



An Roinn Leanaí
agus Gnóthaí Óige
Department of Children
and Youth Affairs

Limerick and Clare Education and Training Board wishes to invite applications from voluntary youth work organisations to develop and deliver a youth employability initiative in one or more of the three selected areas as outlined below. The initiative will be delivered over the course of 2019 for completion by 31st December 2019.

The aim of the project will be to identify and engage with a group of young people aged 16-24 years (with a particular emphasis on reaching those between 16-18 years of age) who are not engaged in education, training or employment.

Area 1: St. Mary's Park, Limerick City

Area 2: West Limerick

Area 3: West Clare

A separate application form must be completed in respect of each chosen area.

The project will support target young people to attain a level of confidence and agency to engage in currently available education or training programmes or services as already exist in the Limerick and Clare region, or on to employment where appropriate.

The successful applicants must be able to demonstrate:

- Expertise in using youth work methodologies to develop soft skills of participating young people and will use a mix of one-to-one work, group work and coaching/mentoring to enhance these skills. These soft skills are defined as:
 1. Communication skills,
 2. Confidence and agency,
 3. Planning and problem-solving,
 4. Relationships,
 5. Creativity and imagination,
 6. Resilience and determination,

7. Emotional intelligence.

- A proven track record in working with the target group.
- A flexible approach to engaging hard to reach young people.
- Experience of working to national youth policy frameworks and strategies for children and young people.
- Experience in utilising mentoring and advocacy approaches in their work with young people.
- Experience in measuring outcomes achieved by young people engaged in youth work initiatives over a period of time.

Proposals must:

- Emphasise additionality and non-duplication of services currently provided by youth projects or other services in the given areas.
- Be broadly sustainable and demonstrate value for money
- Clearly indicate how the project will address the needs of the young people in the prescribed area to support them to achieve their potential, gain economic security and opportunity and be connected, respected and contributing to society.

An essential element of the initiative will be to facilitate a youth-led evaluation at the end of the project to inform appropriate responses to the needs of young people engaged in the programme and young people who would benefit from a similar initiative in the future.

Applications must directly address how they will meet the needs of the cohort outlined above.

The Closing date for receipt of applications to Limerick and Clare Education Board is 5pm on Friday 14th December.

Please contact your Local Youth Officer for application form and guidance note.