

MINUTES OF MEETING
Held on Tuesday, 18th October, 2016
In Further Education & Training Centre, Clonroad Campus, Ennis, Co. Clare.

Present: Cllr. Ann Norton, Chairperson
Ms. Joan Aherne,
Mr. Tony Brazil
Cllr. Michael Donegan
Ms. Mary Flanagan
Cllr. Liam Galvin
Ms. Catherine Harran De Parra
Cllr. Marian Hurley
Cllr. Gabriel Keating
Mr. Sean Kennedy
Mr. Sean Mc Mahon
Mr. Dónal O'hAiniféin
Cllr. Kieran O'Hanlon

In attendance: Mr. George O'Callaghan, Chief Executive
Ms. Bernadette Cullen, Education Officer
Mr. Paul Patton, Director of Further Education and Training
Ms. Mary Troy, Head of Finance
Mr. Eamon Murphy, Head of Capital and Procurement
Mr. Denis O'Brien, Head of IT
Mr. John O'Connor, Head of Corporate Affairs
Ms. Joanne O'Brien, Recording Secretary

At the outset the Board welcomed Cllr. Marian Hurley to the Board and wished her well for same.

1. Apologies/Condolences

Apologies: Mr. Michael Cregan
Cllr. Cathal Crowe
Cllr. Elena Secas
Cllr. Lisa Marie Sheehy
Ms. Mary Margaret Valance
Ms Shelagh Graham, Director of Organisation and Development

Votes of Sympathy were passed to the following;

- Ms. Bernadine Enright (HSCL, Hazelwood College, Dromcollogher) on the death of her father.
- Mr. Ger Cullen (Burren OEC) on the death of his father, Tom.

- Ms. Geraldine Wallace and Family on the death of her husband Martin (retired Principal Castletroy College) and to his sister, Ms. Geraldine Wallace (auxiliary staff Castletroy College).
- Ms. Grainne Histon (Coláiste Mhuire) on the death of her sister, Claire Madigan.
- Ms. Roisin Frost (Marshal House) on the death of her aunt, Ms. Mary Hamill.
- Mr. & Mrs Jim &. Anne Kelly (Retired Head Office Co. Limerick VEC) on the death of Jim's mother, Mrs. Mary Kelly and to Noel Kelly (Principal, Coláiste Iosaef, Kilmallock) Seamus Kelly (Desmond College) and Maria Kelly (KIFET).
- Ms. Rosie Foley, (St. Anne's Community College, Killaloe) on the death of her brother, Anthony Foley.
- Ms. Geraldine Madden (Head Office), on the death of her brother in London.

Get well wishes were extended to Ms. Michelle Herbert, Teaching Staff, Hazelwood College, Dromcollogher on her recent illness.

2. Adoption of the Minutes of the Previous Meetings

Minutes of Meeting held on 20th September, 2016, were confirmed and signed on the proposal of Cllr. Gabriel Keating and seconded by Ms. Joan Aherne.

3. Matters Arising from the Minutes

None.

4. Correspondence

DEPARTMENT CORRESPONDENCE

CL 0060/2016
2nd Sept, 2016

Re: Statistical Returns in respect of part-time courses in ETB (Vocational) Schools/Community Colleges in the 2015/2016 School Year.
Adopted.

CL0062/2016
26th Sept, 2016

Re: Experience, Qualifications and Eligibility Requirements for the Recruitment of Adult Education Officers: ETB.
On the proposal of Ms. Mary Flanagan, seconded by Mr. Sean Kennedy, the CE was requested to write to the Department to express the Boards concern at the "downgrading" of qualifications for this post and members felt that this was a retrograde step.
The CE was asked if there could be a policy going forward that a teacher's qualification would be required for this position. The CE advised that this was an executive function of the Board but that the Board's concerns would be taken into consideration.
Adopted.

CL 0063/2016
September, 2016

Re: Revised procedure for October Returns of Post-Leaving Certificate (PLC) students to the Department of Education and Skills for 2016/17 and future years.
Adopted.

CL 0065/2016
October 2016

Re: Adoptive Leave for All Staff other than Persons Employed as Teachers and SNAs in ETBs.
Noted.

CL 0066/2016
October 2016

Re: Paternity Scheme for All Staff other than Persons Employed as Teachers and SNAs in ETBs.
Noted.

OTHER CORRESPONDENCE

Fr. Shannon
Group
19th September

Re: Nomination of Ms. Marie Slattery to the Governing Body of Limerick Institute of Technology.
Agreed.

Fr: Simon Moroney
Munster GAA
19th September,
2016

Re: Appointment to Governing Body of Limerick Institute of Technology.
Agreed.

Fr: Limerick City
and County Council
20th September,
2016

Re: Filling of casual vacancy arising from election to Senate of previous incumbent Sen. Maria Byrne with Cllr. Marian Hurley.
Noted.

Fr: Office of the
Minister for
Education and
Skills
23rd September,
2016

Re: The Boards nomination of Ms. Joan Aherne to the Governing Body of Limerick Institute of Technology.
Noted.

Fr: The Teaching
Council
28th September,
2016

Re: Code of Professional Conduct for Teachers and complaints about registered teachers.
Noted.

Fr: Sr. Noelle
Costello
10th October, 2016

Re: Nominations to the Board of Management Thomond Community College.
The Board unanimously appointed the following; Mr. Barney

Fr: Eugene O'Brien, Re: Election of Board of Management of Thomond Community
Thomond College. The Board unanimously appointed the following;
Community College Ms. Siobhán Conway -Staff
Mr. Anthony McAuley -Staff
Ms. Yvonne Dillon -Parent
Mr. Peter Hannan -Parent

5. For Consideration: Chief Executive's Report

EDUCATION AND SCHOOLS

Strike Action

The CE briefed Members on recent announcement by the ASTI that it intends to initiate industrial action in furtherance of its dispute with the Department of Education and Skills on a number of issues including pay for newly qualified teachers, the Lansdowne Road Agreement and Croke Park hours. The ASTI balloted its members on industrial action up to and including strike action and withdrawal from supervision and substitution duties. The result of the ballot was a clear majority in favour of industrial action (over 70%) in both instances.

Members noted that strike action will affect schools where there are a significant number of ASTI members in Designated Community Colleges/dual union schools on the following dates;

- Thursday, October 27th
- Tuesday, November 8th
- Wednesday, November 16th
- Thursday, November 24th
- Tuesday, November 29th
- Tuesday, December 6th
- Wednesday, December 7th

The Board noted that ASTI has confirmed withdrawal from Supervision and Substitution (S&S) duties by its members with effect from 7th November 2016. The ASTI action will affect schools where there are a significant number of ASTI members in Designated Community Colleges/dual union schools. Unlike the situation when this last happened in 2002, Principals who are members of the ASTI have not received a derogation from the union from the directive on Supervision and Substitution.

The CE informed Members that the Department of Education and Skills (DES) has been engaged with Management Bodies (ETBI, JMB and ACCS) in order to put contingency plans in place pending the ASTI's ballot to withdraw from substitution and supervision. The Plan will comprise of a detailed guide which will assist ETBs and school management in their efforts to put in place a mechanism to provide for supervision and substitution cover in schools following ASTI members' withdrawal from S&S duties. This will also involve a

national advertisement seeking applications from interested persons for the position of Supervisors in schools. It is proposed that joint national advertisements on behalf of the management bodies will direct applicants to a list of recruiting schools which will be hosted on the DES website. Applicants will then submit an application form to the school of their choice from the list. ETB schools will then send these forms to the relevant ETB Head Office for processing.

Further updates will issue as the situation evolves. Members noted that seven schools within LCETB would remain open as there were no ASTI Union Members on staff.

Patronage of New Schools in Limerick City

The announcement of the patrons for the two new schools in Mungret and Castletroy was expected by September 2016 at the latest to coincide with the commencement of the common applications system for 2017/2018. The outcome of the process is now not expected before mid-October at the earliest. The DES has limited resources and the processing of nine individual patronage processes at the same time is further stretching these resources. We are receiving a number of queries regarding the outcome particularly, in the Mungret area as the school is due to open in September 2017 and parents want to know who will be patron before completing their school preferences. The Board expressed its concern at the delay in same.

Junior Certificate Results 2016

Congratulations to Principals and school staff teams on the excellent results achieved by students at Junior Certificate Examinations. Our schools received significant coverage in the local media. The results are a credit to school management and the commitment of staff teams in our schools in continuing to support students to attain to their potential.

Principals' Meeting

A meeting of Principals was held on Tuesday 13th September, areas addressed were leading learning and teaching, policy development, allocations and enrolments and educational supports.

Exploring and Expressing the Characteristic Spirit of Education and Training Board Schools

LCETB, ETBI and five other ETBs throughout 2014-2016 have been involved in research on understanding characteristic spirit in ETB schools. The research sets out a series of recommendations for future work in the area of characteristic spirit. A copy of the Executive Summary is available from corporate services.

Leading Learning and Teaching Framework

The DES has issued new guidelines on School Self Evaluation and Know your Schools in CL 0040/2016 Continuing Implementation of School Self-Evaluation 2016-2020. To support LCETB schools in addressing the requirements in relation to school self-evaluation, supports are being provided.

A session for Principals and Deputies was facilitated on Monday 3rd October on learning together Battelle for Kids which is an online learning resource in on-line training for teachers

in Formative Instructional Practices and student voice survey designed by Gallup looks at four areas of hope, belonging, classroom management and engagement. Potential strategies to respond to survey findings reflective response (prompts personal reflection and builds awareness) professional practice (what might I do differently tomorrow) collaborative discussion (what can I learn from my colleagues). Two of our schools have been involved in a pilot namely Ennis Community College and St. Joseph's Community College Killaloe and have found the resources to be very useful in supporting School Self Evaluation. The Leading Learning and Teaching will be a significant ongoing LCETB support to schools over the next number of years and will enhance the capacity of our schools to manage change.

MLL Inspection – Ennis Community College & Gaelcholaiste An Chiar

Ennis Community College has informed of a Whole School Evaluation – Management Leadership and Learning (WSE-MLL). The in-school week will commence the week of 17th October. The Board of Management presentation to the Inspectorate will take place on Wednesday 12th October.

Subject Inspection – St. Joseph's Community College Kilkee

St. Joseph's Community College Kilkee will have an inspection of Mathematics on 10th and 11th October.

Networking of Transition Year Co-ordinators

The transition year co-ordinators across LCETB schools met on **Thursday, October 6th** to enable the sharing of good practice, planning and support across the region. The PDST will also be involved in supporting the work of the team and further meetings are planned.

Youthreach

The Youthreach Centre in Hospital was the Hub for the Hospital Arts Festival. The event was launched in the Youthreach Centre on Wednesday 14th with a poetry reading. The winner of the poetry competition was announced. Key events included the illumination of the exterior of the building every evening of the Festival. Inside Expo Youthreach saw a display of wonderful photographs which were a walk down memory lane for many people. It was open to the public Wednesday to Friday from 4pm – 7pm and all day Saturday and Sunday. The parish wellbeing walk finished up at the Youthreach Centre with afternoon tea.

Youth - LCETB Youth Work Committee

The fourth LCETB Youth Work Committee meeting took place on 6th September 2016 in Marshal House. Terms of Reference for the committee were adopted at the meeting. The draft framework for the development of local ETB Youth Work Plans was discussed. On completion, the framework will guide local ETB Youth Work Committees through the process of developing their own local youth work plan. Following the meeting, LCETB (on behalf of the Youth Work Committee) wrote to the new Principal Officer in the Youth Affairs Unit of the Department of Children and Youth Affairs to request information and clarity from DCYA about the criteria and process of selection for the 'sample' new targeted programmes announced for four ETB areas in the country. Concern was expressed that information on the new initiatives was not made widely known or advertised. In addition clarification was sought from the Department on the implications of the adoption of Commissioning and/or Tendering as

the model for enabling the delivery of youth work services. The YW Committee request the DCYA to provide clarity on the rationale, meaning and implementation of either of these models in the context of youth work services. We are currently awaiting a response from the Department. The next meeting of LCETB Youth Work Committee is scheduled to take place on 14th December 2016 at 5.30pm in Clare.

Youth Capital funding scheme

All applicants from Limerick and Clare for Capital grant funding 2016-2017 were successful and awarded the requested amount. The funding is only applicable to Department of Children and Youth Affairs (DCYA) funded youth projects. The aim of this capital funding scheme is to provide much needed assistance to youth projects and was split into two categories:

- Type One, which provides for the up-grade or replacement of equipment or the purchase of essential equipment to support the running of the project or organisations and
- Type Two, which will fund health and safety improvements to premises or the upgrade or refurbishment of premises, including the purchase and installation of kitchen and toilet facilities or improvements to enable access to young people with disabilities, including those with physical or sensory disabilities.

Local Education and Training Boards act on behalf of the Department of Children and Youth Affairs in overseeing the administration and reporting of the capital funding scheme.

Projects in Limerick and Clare were awarded funding as follows:

Education and Training Board Area	Project	Type One	Type Two	Total
Limerick and Clare	Clare Youth Engagement & Participation Project		€49,169	€49,169
	Long term City Disadvantaged SPY project		€50,000	€50,000
	Northside Family Resource Centre	€4,687	€24,970	€29,657
	3 o'clock Afterschools Club		€5,000	€5,000
	County SPY Projects - East & West Limerick	€6,112		€6,112
	Croom Youth in Action	€20,000		€20,000
	Limerick Youth Theatre	€9,758		€9,758
	Southill Club2gether	€11,402		€11,402

National Quality Standards Framework and Quality Standards for Volunteer-led Youth Groups

Both quality standards processes are currently under review by the Department. Projects and clubs continue to engage with the process pending implementation of the new system.

Student Council Training

Student Council training was offered to all schools and Youthreach centres. Dates for the workshops are currently being finalised.

CAPITAL WORKS

LCETB Board Meeting October 2016

Capital Report

**Major Devolved
Projects**

School/Centre	Description	Budget	Status
Coláiste Chiaráin, Croom	New School	€14,100,000.00	LCETB have been liaising closely with Limerick County Council to ensure positive outcome to planning process. In addition, the issues raised in the two observations made on the initial application have been directly addressed with the parties concerned. The response to RFI will be submitted to the Planning Authority before the end of October in anticipation of a positive decision before the end of the year
Hazelwood College, Dromcollogher	Stand-alone Extension	€1,896,011.15	Conack Construction commenced on site October 3rd. 2016. Expected to be complete for Academic Year 2017/2018

Ennis Community College, Ennis	Stand-alone Extension with PE Hall	€7,787,705.00	Application for Planning Permission was lodged with Clare County Council on 23rd September 2016
Ennistymon Vocational School	New School Development	€15,000,000.00	LCETB working with the other trustees to ensure delivery of best possible new school for Ennistymon. Planning application due to be submitted before the end of the year
St Anne's Community College, Killaloe	Stand-alone Extension with PE Hall	€5,990,174.21	Tender process ongoing with a view to appointing a contractor to commence on-site
Coláiste Iósaef, Kilmallock	Extension	€5,930,000.00	Enabling works contract commenced on site with main contractor to follow on soon thereafter
Gaelcholaiste Luimnigh	New Build - Clare Street	€15,600,000.00	Site purchase completed and SLA in place for delivery of a 750 student school on Clare Street. Tender process for Design Team currently in standstill period
Desmond College, Newcastle West	ASD Unit	€1,708,174.70	Tender process for appointment of contractor to commence in coming weeks
Total		€68,012,065.06	
Non-LCETB			
Monaleen National School, Castletroy	Stand-alone Extension Phase 1	€1,769,600.00	Devolved Project has been terminated by DES. DES is proceeding to prepare a Brief Formulation Report for a 32 classroom school project
Le Cheile NS	2 Special Needs Classrooms & a Pedestrian Link	€998,362.70	Design Team Appointed. Works has commenced

St Patrick's Comprehensive, Shannon	Extension	€3,626,292.84	Conack Construction came on site in June 2016. Building is ongoing at the moment. Expected completion date is September 2017
St Joseph's Secondary School, Spanish Point	Stand-alone Extension	€1,804,485.97	Stage 2a Report from Design Team almost complete with planning application to follow
Total		€8,198,741.51	
Summer Works			
School/Centre	Description	Budget	Status
Ennis Community College	Electrical Upgrade	€573,658.05	Works to commence Summer 2017
St Michael's Community College, Kilmihil	Electrical Upgrade	€165,834.00	Complete
St Anne's Community College, Killaloe	Roof Repairs	€23,956.00	Works Completed 2016
Coláiste na Trócaire, Rathkeale	Replacement Windows/Doors	€26,672.58	Complete
Scariff Community College	Replacement Windows/Doors	€132,168.96	Complete
Total		€922,289.59	
Emergency Works			
School/Centre	Description	Budget	Status
Askeaton, Colaiste Mhuire	Universal Access Works (Lift)	€13,748.00	Complete
Coláiste Chiaráin, Croom	Electrical and Fire Alarm	€46,726.44	Complete

Coláiste Chiaráin, Croom	Heating Upgrade	€85,502.63	Complete
Coláiste Chiaráin, Croom	New Home Economics/Science/Parent Rooms Covered Walkway	€369,389.44	Complete
Coláiste Chiaráin, Croom	Roof Repairs	€60,900.42	Complete
Ennistymon Vocational School	Roof Works	€263,885.93	Works due for completion by mid November
Ennistymon Vocational School	Roof Works	€9,430.00	Works completed
Kilmallock Road Campus	Replacement Classroom.	€86,186.03	Complete
Limerick College of Further Education	Demolition of Sports Hall	€350,000.00	Awaiting Final DES Approval
Scariff Community College	Roof Works to existing Prefab (Music Room)	€42,499.85	Expected to commence October 26 th
Total		€1,328,268.74	
Other Projects			
School/Centre	Description	Budget	Status
Abbeyfeale (Sale of land at Clash)	Leahy Solicitors proceeding with sale as approved by Board.		Ongoing
Abbeyfeale Education Centre	External painting undertaken June 2016	€18,046.50	Complete
St. Michael's Cappamore	Campus Refurbishment	€71,862.55	Works still ongoing
Hospital Youthreach	CCTV System Updated	€8,481.25	Complete
St Joseph's Community College - Killee	Complete refurbishment of original school building and new woodwork and metalwork classrooms constructed.	€3,000,000.00	Complete

Marshal House, Limerick	Purchase of Marshal House	€2,400,000.00	Complete
Further Education & Training Centre Raheen	Refurbishment of Roof & External Fabric	€555,000.00	Complete
St Nessian's Community College Shanagolden	Ongoing roof repairs/leaks		Ongoing
Shannon Youthreach	Lead Piping and Toilet Upgrade	€19,900.05	Complete
Various Centres, Abbeyfeale, Hospital	CCTV System		Awaiting receipt of Tenders
Youthreach, Shanagolden VTOS Youthreach,	IT Cabling	€51,063.65	Started April 16 – ongoing
Newcastlewest, Kilfinane, Kiltrush Adult Ed Centre			
Total		€6,124,354.00	
Overall Total		€84,585,718.90	

Cllr. Liam Galvin requested update on Croom school and Mr. Eamon Murphy, Head of Buildings and Procurement advised that the timeline for new school opening was September 2018 with building commencing in 2017. Cllr. Galvin welcomed this update and paid tribute to all involved.

Mr. Donal O'hAinifein queried if expertise within ETBs was available to Primary schools and the CE advised that projects in excess of €1m and at the behest of the Department, would get involved with primary schools.

FURTHER EDUCATION AND TRAINING

LCFE

LCFE have enrolled 1,186 full-time learners on its day programmes and 1,750 part-time learners this Autumn. Further part-time learners will be enrolled in January 2017.

The College roof was repaired and other renovations were carried out during the summer through an emergency works scheme fund of €220,000. Maintenance and repairs were also carried out in the Cappamore centre where €70,000 was invested over the summer period.

LCFE recently launched its new prospectus for full-time programmes in the 2017/18 academic year. Containing information on over sixty different programmes the prospectus is available in print as well as an online version downloadable from the website.

The new prospectus also outlines several new programmes the College is planning to offer in 2017/18 including: Liberal Arts, Knitwear Design for Fashion & Textiles, Animal Care, Horticultural Studies and Sports Injury Management.

LCFE Advanced TV learner Robert Cunningham produced a documentary as part of his course, 'TRANSition'. The film was directed by Robert Cunningham, produced by Megan Cleary with sound, camera and editing by Sean McIntyre and Chris Behan. Transition tells the story of a transgender young adult in Limerick city.

'TRANSition' has won the 'Anti-Stigma Award' at the Scottish Mental Health Arts & Film Festival. It is one of Scotland's most diverse cultural events, covering everything from music, film and visual art to theatre, dance, and literature. The annual festival takes place in venues across Scotland from 10th - 31st October, aiming to support the arts and challenge preconceived ideas about mental health.

LCFE attended two highly successful events during September - the IGC Mid West Careers Fair and the Jobs Fair where we got to meet many people interested in developing and upskilling.

Limerick Training Centre staff participated at Limerick Jobs Fair which took place in Strand Hotel on Friday 30th September.

Shannon Training Centre

Shannon Training Centre's Pathway to Engineering course which is in response to a request by both LIT and the Limerick for Engineering Group commenced in Kilmallock Road Campus on 11th

October 2016. It hopes to promote Engineering as a career choice and offers an alternative to people who may not have been able to get direct entry into third level from secondary schools.

Atlantic Aviation Group (AAG) is a local Aircraft Maintenance company with whom we will deliver a specialised sheet metalwork course for qualified craftspeople.

VTOS

VTOS in Kilmallock Road Campus currently has 215 learners enrolled. Following two retirements in June we have welcomed 2 new teachers to the staff and wish them well in their new positions. A number of learners did very well in Junior Certificate and they are progressing now into VTOS QQI Level 5 courses or to Leaving Certificate.

Clare Adult Education

Clare Family learning project is working with St Vincent de Paul in Clare to develop a programme to support vulnerable families: looking after the family, looking after me. The content covers basic home management skills, budgeting and cookery

Learning happens Everywhere! – Promotional Postcards

The Community Education Programme in conjunction with the LCEN (Limerick Community Education Network) developed 10 different promotional postcards entitled 'Learning happens everywhere!'

The cards depict 10 different unique community education settings from across Limerick city which highlight the broad range of learning opportunities and outcomes possible. The idea for the cards came from an EU funded project called REVEAL in which the Community Education Programme and LCEN were participants. The project focused on validating the impact of informal learning e.g. empowerment, improvement of "soft" skills, self-esteem, attitudes towards other groups, civic knowledge etc.

The postcards have a dual purpose as the back of each card has contact information for community education centres across the city. Information provision is always a challenge as courses are dispersed across a range of venues, with a large variety of options available. 1000+ cards have been distributed to communities. We hope the cards prove an innovative way to provide information to potential learners whilst promoting the wide variety of choices and outcomes possible in community education. Learning happens everywhere!

HETC Course: Learning for Life: in conjunction with Diageo

This course focuses on skills that are relevant for the hospitality and tourism industry, such as bar & food service skills and customer engagement skills, as well as important job skills like interview skills, team work, health & safety and computer skills.

A total of 16 young people from across Limerick have commenced training and education in the intensive certified ten week training programme in September.

Following completion of the education and training element, the participants will take up fulltime/part-time work with a DIAGEO hospitality industry partner in landmark pubs, hotels and restaurants in Limerick. The programme is supported by the Department of Social Protection

This is a prime example of public and private partners working together to tackle unemployment.

Trainees will be attending training in the Bar Academy in the Guinness Store House Dublin.

Music Generation

A group of 19 singers from Music Generation Clare took part in a “ 1916, A Nation’s Voice Choral Event” on the 1st October which was hosted in the Helix in Dublin.

Budget 2017 – Education Measures

Overall

- Budget 2017 represents “a major programme of reinvestment in education, and the first phase of implementation of the Action Plan for Education”.
- Overall, the DES budget increases 5.1% (€458 million) to €9.53 billion over the 2016 allocation.

Further Education

- A new multi-annual funding model for further education and training and higher education to be implemented from 2018, involving increased employer and exchequer contributions.
- Work on a policy review to be commence immediately.
- Still no dedicated capital budget for further education.

Apprenticeships

- Expansion of apprenticeships with funding more focused on training for those in work (reduced expenditure on training for unemployed in line with significant reduction in unemployed.)
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Second Level Schools

- Arising from school management bodies campaign for additional management resources in second level schools, the following has been announced with effect from September 2017:
 - Schools with 700+ students will be granted a second Deputy Principal
 - Schools with 900+ students will be granted a third Deputy Principal(Further provision for other schools will likely be announced next year.)

Additional Teaching Posts in Primary and Post-Primary Schools

- In 2017 – see table.
- Sole small primary schools on an island will be able to appoint a second teacher.
- Single teacher schools with 15 or more pupils can apply to the staffing appeal board for a second post where the single teacher has children across 6 or more class groups.

Special Education

- A new model for allocation of teaching resources will be implemented from September 2017.

- An extra 320 posts in second level schools and an extra 580 posts will be allocated to primary schools.

Guidance

- An additional €2 million
- From September 2017 there will be a separate allocation for guidance “outside of the quota” and
- The main staffing schedule will revert to 19:1 from September 2017.

Junior Cycle Reform

- An additional €8 million in funding for curricular reform
- Each WTE teacher to be given 22 hours of professional development time p.a. from September 2017.
- Class teaching hours of leaders to be reduced by 40 minutes per week effective from September 2017 and professional development time of 40 minutes will be included for each teacher.
- Student contact time will remain at 28 hours per week. This will involve an 0.5 PTR adjustment in post primary schools and the allocation of 550 WTE posts.

Social Inclusion

- An additional €5 million in 2017 to implement the new Action Plan for Educational Inclusion.

Capital

- Budget of €690 million in 2017.
- Expansion of Summer Work Schemes.

Ms. Mary Flanagan raised her concerns at the level of capital funding made available to the FET division and the CE advised that unfortunately this has not changed in recent times nor is it foreseen.

Mr. Tony Brazil raised his concerns at the lack of an Adult Education Board for LCETB and felt that resources were not being utilised as a result.

The CE advised that Mr. Paul Patton, Director of Further Education and Training, would outline the structures in place for Further Education and Training at the next meeting of the Board. This was welcomed.

6. For Consideration: Finance Report

On the proposal of Cllr. Kieran O’Hanlon, seconded by Cllr. Michael Donegan, the Financial Report was adopted.

7. For Adoption Circular Letters

See Item 4. Department Correspondence.

8. Appointments to Boards of Management

- a. Coláiste Íde agus Iosef, Abbeyfeale - deferred
- b. Desmond College, Newcastlewest - deferred
- c. Thomond Community College: Nominees of Salesian Order
Sr. Noelle Costello, Mr. Barney Callaghan, Ms. Audrey O'Grady – Adopted.

9. Consideration of the Nomination of Shannon Group for Recommendation to the Minister for appointment to Governing Body of LIT.

The Board considered the nomination by Shannon Group of Ms. Marie Slattery to the Governing Body of Limerick Institute of Technology. The Board of the ETB was informed that under the terms of the guidelines issued by the Minister there was a potential for conflict between the nomination of Ms. Slattery by Shannon Group and the ETB Boards nomination to the Governing Body of LIT. Paragraph 7 (ii) states that "*the persons nominated to a Governing Body under Section 4(1)(a) and (b) should not include persons who are members of the staff of the Institute or who are students in the Institute or who are members of an organisation that has a member on the same Governing Body under the provisions of Section 4(1)(g);*" However, as the bodies nominating members for appointment to the Governing Body of LIT under 4 – (1) (g) are chosen by the Academic Council of LIT, The ETB Board was not in a position to do other than proceed with the nomination of Ms Slattery. The Board therefore affirmed the nomination of Ms Slattery to the Governing Body of LIT and will await the determination of the Minister on the matter.

10. Confirmation of Minutes of BOM Castletroy College.

Minutes were confirmed and signed on proposal of Cllr. Kieran O'Hanlon and seconded by Ms. Joan Aherne.

11. AOB with the permission of the Chair

Next Meeting: Tuesday, 22nd November in Hazelwood College Dromcollogher where the Board will make a presentation to Ms. Noelle Lenihan on her historic success in the Rio 2016 Paralympics.

(Signed) George O'Callaghan,
Chief Executive.

Signed: 
Chairperson of meeting held on 22nd November, 2016.