



**MINUTES OF LIMERICK AND CLARE EDUCATION AND TRAINING BOARD**

**COVID-19 - LCETB BOARD MEETING WAS CONDUCTED VIA ZOOM AND WAS  
NOT A FACE TO FACE MEETING**

**on Tuesday, 23<sup>rd</sup> March, 2021, at 4 p.m.**

**Present:** Cllr. Kieran O'Hanlon, Chairperson  
Mr. Michael Cregan  
Cllr. Michael Donegan  
Ms. Elaina Fitzgerald  
Cllr. Liam Galvin  
Mr. Michael Guilfoyle  
Ms. Catherine Hehir  
Cllr. Gabriel Keating  
Cllr. Sarah Kiely  
Cllr. Joe Killeen  
Mr. Sean McMahon  
Cllr. Paul Murphy  
Cllr. Ann Norton  
Mr. Mark O'Dea  
Mr. Donal ÓhAiniféin  
Ms. Marian Petty  
Cllr. Elena Secas  
Cllr. John Sheahan  
Cllr. Brigid Teefy

**In attendance:** Mr. George O'Callaghan, Chief Executive  
Ms. Shelagh Graham, Director of Organisation Support and  
Development  
Mr. Paul Patton, Director of Further Education and  
Training  
Mr. Donncha O'Treasaigh, Director of Schools  
Mr. Denis O'Brien, Head of Corporate Services and ICT  
Ms. Joanne O'Brien, Recording Secretary, Corporate  
Services

**1. For Consideration; Apologies/Condolences**

**Apologies:** Ms. Clare Collieran Molloy  
Ms. Sheila Hickey

**Condolences:**

A Vote of Sympathy was passed to the following:

Ms. Fionnuala Cooley (Ennis Adult Education Centre) on the death of

her father, Mr. Sean Cooley.

Ms. Rosin Frost (Marshal House) on the death of her mother, Ms. Bernadette Duggan.

Ms. Breifni Sharkey (Gaelcholaiste Luimnigh) on the death of her father, Mr Barry Sharkey.

Ms. Nora Power (Marshal House) on the death of her father-in-law, Mr. Michael (Mick) Power.

Mr. Brendan Ryan (Further Education and Training Department) on the death of his father, Mr. Sean Ryan.

## **2. Declaration of Conflict of Interests**

All Board Members confirmed no conflict of interest with any Agenda item.

## **3. For Adoption;**

Minutes of Meeting of Limerick and Clare Education and Training Board, held on 23<sup>rd</sup> February, 2021, were adopted on the proposal of Mr. Sean McMahon, seconded by Cllr. Ann Norton.

## **4. For Consideration; Matters arising from the Minutes**

The CE updated Members on a query raised at last meeting in relation to a student with additional educational needs. Members noted that this student was outside the catchment area and did not attend one of the listed feeder schools, as per the School's Enrolment Policy. The CE also advised Members that the school in question caters for students with additional educational needs.

## **5. Governance:**

### **a. Business Continuity Plan incorporating COVID-19 Update**

The Chief Executive briefed Member on the measures and supports to date within the organisation.

Members noted that students that had returned to the classroom, exam classes and primary schools, had transitioned smoothly.

It was also noted the challenges in the FET area and the time constraints for assessments on practical modules remained a challenge. Programmes with critical assessments were now back in class with significant reduced capacity - 5% of cohort at any time.

The Board noted the tremendous efforts of staff during the pandemic and paid tribute to all.

The CE advised the Board that engagement was extremely high and that devices were accessible for all learners. The Board paid tribute to the LCETB in relation to the provision of devices for students and learners

and paid tribute to staff across the organisation in ensuring services were ongoing during the pandemic.

The Board were pleased to note that the special classes were operating successfully.

## **6. Correspondence**

### **Department Correspondence**

CL 0015/2021 Re: Update to the Teacher Fee Refund Scheme -  
Prioritisation of February, 2121 Funding

CL 0016/2021 Prescribed Material for the Junior Cycle Examination  
in 2023 and  
8<sup>th</sup> march, 2021. Leaving Certificate Examination in 2023.

## **7. For Consideration; Chief Executive's Report Incorporating;**

### **Schools and Youth Work**

#### **Community National Schools**

Limerick and Clare Education and Training Board is supporting its three Community National Schools continues - Mol an Óige CNS, Ennistymon and Raheen Wood CNS, Scariff and Glenroe CNS with enrolments for the new academic year 2021/2022 now.

Weekly meetings with the principals of all three Community National Schools are held via Zoom to support the schools with reopening since 1 March. All classes have returned since 15 March 2021 and the three schools have reported very positive experiences of the engagement of pupils during Remote Learning and how students are settling back into normal school-life since the return.

#### **Covid-19 Level 5 Restrictions - Return to Educational Facilities for Leaving Certificate Students**

Students in Special Classes and Leaving Certificate have returned to school since 1 March 2021. Fifth Year students returned to school on 15 March. Attendance rates are almost 100% across all schools and principals have reported no cases of Covid-19 since students and staff returned.

All schools are continuing with Remote Learning with students in First year, Second Year, Third Year and Transition Year. Schools have managed teaching and learning, continuous assessment, student support, guidance counselling and assemblies via combinations of Microsoft Teams, Zoom or Google Meets.

Parent Information evenings and Parent Teacher meetings have been organised via Zoom to enable important school business in relation to liaising effectively with parents/guardians on the progress of their

child/children. Reports from parents/guardians on Parent Teacher meetings via Zoom have been extremely impressive. Registration of incoming First Year students has/is being completed via Zoom and packs have been/are being posted to families with information about the transition to post-primary.

### ***Leaving Certificate 2021***

Staff and Parent/Guardian presentations were developed for all schools to use with staff and parents/guardians regarding the arrangements for the Leaving Certificate examinations and Accredited Grades.

### ***Remote Learning and Teaching***

All schools surveyed all parents/guardians, students and staff in relation to the use of digital technologies for the period of Remote Learning that commenced on 11 January 2021.

One of our schools, Mungret Community College, was chosen by the Department of Education Inspectorate to take part in a pilot evaluation which is being developed as a model for further expansion later in the year - *Evaluation of Remote Teaching and Learning (ERTAL)*. The report of this evaluation which was issued to the Chief Executive, the Chairperson of the Board of Management and the staff was extremely positive.

With the phased return to schools which got underway on Monday 1st March as part of the Government's 'Covid-19 Resilience & Recovery 2021: The Path Ahead', Leaving Certificate students at Coláiste Chiaráin in Croom, County Limerick, have returned to a very different environment - a brand new, state-of-the-art school building. The group of over 100 Leaving Certificate students were the first cohort of students to be welcomed by Principal Gerard O'Sullivan and staff for the resumption of in-school teaching in the multi-million-euro new campus.

Fifth-year students returned to Coláiste Chiaráin on the 15th March under the Government plan, with the rest of the school's 750 students returning on the 12th April - after the Easter holidays. With the safe return and sustained safe reopening of schools a key priority over the weeks ahead, Principal, Gerard O'Sullivan, said: "Today is a really special day for our entire school community. It is with tremendous enthusiasm, excitement, and optimism that we welcome our sixth-year students to our new school campus. This occasion is not just a re-opening but the historic opening of a magnificent, extensive new school campus in Croom." He continues: "For now celebrations are curtailed, our focus is firmly fixed on the safe opening of our new building and on embedding the practices and procedures that will keep all in our care safe and well for now, and in the months ahead. We look forward with hope and optimism to celebrating this remarkable project with our school and wider community when it is safe to do so in the near future."

The construction of the new Coláiste Chiaráin at a 22-acre greenfield site was a massive undertaking for the school's patron Limerick and Clare Education and Training Board. Its Chief Executive, George O'Callaghan, says: "This represents an investment of some €20 million of public monies.

The design team, led by Healy Partner Architects and Clerk of Works, John Collins, have worked closely with the main contractor, MMD, to ensure an excellent quality of finish on all elements of the contract, both internally and externally. The end result is a state-of-the-art community college campus for the Coláiste Chiaráin school community."

The multi-million-euro development comprises of an almost 10,000m<sup>2</sup> 2-storey building, with 50 classrooms, a dedicated Special Education Needs facility, PE and GP halls, a fitness suite, and dressing rooms, as well as 6 external ball courts, 3 playing pitches, and extensive parking and set-down areas. This will facilitate delivery of the widest-possible curriculum to the school community, as well as enabling a diverse range of extra-curricular activities on the new school campus.

Construction commenced in October 2018 and, despite the challenges imposed by the pandemic restrictions last year, the new building was substantially complete and ready for students on 18th December. At the same time as the school contract was on-going, Limerick City and County Council was engaged in the construction of a new distributor road and this was completed to coincide with the handover of the new building in December.

New Campus February 2021 from Vimeo Vimeo on Vimeo.

### ***Amalgamation of schools in Ennistymon, Co. Clare***

The Department of Education has informed all stakeholders that the Ennistymon Campus project is progressing well and, subject to no issues arising, should go to site in Quarter 2, 2021. The patrons of Scoil Mhuire, Meanscoil na mBráithre and Ennistymon Vocational School requested their respective school principals to inform their school communities of this long awaited news. A project management company is responsible for the delivery of the Ennistymon Campus under the Department's RAPID programme. The post primary school that will be constructed will be a Community School under the joint patronage of Limerick and Clare ETB and the patrons of the other schools.

Several years ago, a Steering Committee was established under the chairmanship of Dr. Joe O'Connell to work towards preparing for the amalgamation of the three schools. This committee worked together in a great spirit of cooperation and enthusiasm which bodes well for their shared future together. However due to the lack of progress on the project, the work of the committee was suspended. It is the intention of the Patrons to reactivate this Committee under the chairmanship of Dr. O'Connell to re-commence their work as soon as possible. Further to this a consultation group is being established to liaise with the Project Manager, and the Design Team on an ongoing basis. This consultation group will include the Principals from the three post primary schools and the Principal of Scoil Mhainchín Primary school. The Patrons through their representatives will liaise with this group where necessary.

In light of these developments the patrons have arranged a meeting with the three Principals and their Board of Management Chairpersons to review the project and commence planning for the amalgamation

### **Enrolment at Post-Primary in Ennis**

At the behest of Limerick and Clare ETB a series of meetings of the patrons (CEIST, Diocese of Killaloe, ERST and Limerick and Clare ETB) of the post-primary schools in Ennis have taken place via Zoom to review the issue of pupils without school places for the forthcoming academic year at post-primary in Ennis and to examine options to address the problem in forthcoming years.

The patrons welcomed the progress made by the four principals at their recent meeting to offer places to students who are currently without an offer of a school place. The patrons are very grateful to the principals for their efforts to reduce the number considerably to a small number of students without a school place. However, the patrons have requested that further efforts be made by the schools to address the small number of students.

Having considered the best approach to dealing with the matter of enrolments, the patrons have decided that the appointment of a facilitator to work with the post primary schools and other stakeholders where applicable offers the optimum way forward. In that context the patrons are pleased to announce that they have appointed Mr. Eamon Stack, former Chief Inspector in the Department of Education, as facilitator to work with the schools to develop a collaborative framework with regard to the post-primary enrolment process in the Ennis area over the next number of years.

Another meeting of the patrons is scheduled to take place in the near future to review and monitor continuing progress in this matter.

The Board paid tribute to the CE and Director of Schools for their role as this has been a source of anxiety amongst students and their families. The Director of Schools, Donncha O'Treasaigh said that the patrons would work diligently on a long term solution to this matter. The Board welcomed the progress to date.

### **Junior Health Sciences Academy 'Early Careers' Event**

Over 1,600 Transition Year and 5th Year students from across the Mid-West region virtually attended the Junior Health Sciences Academy 'Early Careers' Event on 2 and 3 March 2021. Limerick and Clare Education and Training Board's Schools Division worked with the Health Sciences Academy, a partnership between University of Limerick, the UL Hospitals Group and the HSE Mid-West Community Healthcare Organisation, in organising the highly successful event. Limerick Education Centre promoted the event throughout the Limerick, Tipperary and Clare network of schools. Due to the ongoing restrictions caused by COVID-19, the event took place online via Zoom.

The virtual event provided information on careers in health for students; with a combination of videos, interactive online discussions, questions and answers and panellist discussions. The concept for the event was jointly developed by the Health Sciences Academy at University of Limerick and the ETB's Schools Division, as a collaborative response to reach out to schools and students, particularly those students in Transition Year, who cannot visit hospitals or other clinical settings for work experience. It was designed to be as informative and interactive as possible, showcasing healthcare as a possible career path for Transition Year students. The event was informed through desktop research, focus groups

of students and teachers in Limerick and Clare Education and Training Board schools and the wider involvement of Limerick Education Centre. The over 1,600 students attending the webinars heard from healthcare staff who are working in hospital and community settings, describing their day, their career journey and advice for anyone interested in pursuing healthcare as a career. Students also heard from students in University of Limerick who are studying health sciences programmes, such as nursing, midwifery, medicine, physiotherapy, occupational therapy, speech and language therapy, psychology and paramedic studies. University of Limerick staff also contributed to the two-day event to give some advice on course entry requirements.

Speaking following the event, Donncha Ó Treasaigh, Director of Schools, said: "I would like to thank all staff in the Health Sciences Academy, the UL Hospitals Group and the HSE Mid-West Community Healthcare Organisation in committing to develop this engaging and highly informative event for Transition Year students across the region." The Early Careers event also included very enjoyable 'fireside chats' with GAA PWC Hurler of the Year, and a former student of Castletroy College and University of Limerick, Gearóid Hegarty, as well as Naomi Carroll who plays with the Irish Hockey Team. Both are teachers in Limerick and Clare Education and Training Board schools; Gearóid teaches in Desmond College, Newcastle West, and Naomi teaches in Gaelcholáiste Luimnigh in Limerick City.

#### **Youth Work Team Board Updates March 2021**

##### **Summer Grant Scheme 2021**

The Summer Grant Scheme offers small-scale financial support from the Limerick and Clare Education and Training Board to projects that work with young people in their community. The funding enables organisations to broaden and enhance existing initiatives or deliver new, innovative opportunities with their young people. The closing date for the scheme was Friday 12<sup>th</sup> March and we had 14 applications for funding. The maximum grant allowed under the scheme is €2,500. This year we are excited to work with our partners in The Outdoor Education Centres and the Local Youth Creative Partnership.

Some comments from last year's young people who participated in the summer provision

*"Being active doesn't mean you have to train for a marathon"*

*"Loved being with my friends again"*

*..."it was a bit of normality in these strange times"  
it was great to have summer camps!"*

*"it was a safe place and I could hang out with my friends and have fun!"*

##### **Training for Young Traveller Men**

The Youth Work Team in partnership with Exchange House, Limerick Youth Service and the LCETB FET Division are in the process of formulating training for a group of traveller men from three halting sites within the city environs. This training will see up to 20 traveller men complete

skills based training our facility in Hospital Co. Limerick and will include welding, soft skills and literacy. This training was due to commence in March, unfortunately due to Covid the start date is restriction dependent.

**National Representation: UBU Your Place Your Space Continuous Improvement Schedule 2021**

We are delighted our colleague Martin Duhig will be the representative from the Youth Work Team on the national working group for the "UBU dashboard" as part of the continuous improvement plan for UBU projects. The main focus of the group is to explore potential options for an IT solutions/CRM system.

**Local Creative Youth Partnership**

**1. Current Programme Delivery**

<b>Programme Element</b>	<b>Location/Dates</b>	<b>Status</b>	<b>Participant Numbers</b>	<b>Budget</b>
<b>Online Visual Art Workshop with Tutor Ana Colomer Mar-Apr</b>	King Thomond Direct Provision Centre, Lisdoonvarna	Ongoing until Easter	6 Children aged 10 to 12	Tutor Hours and materials €850
<b>Online Drama Workshops with Tutor Frances Healy Feb-Apr</b>	Griffin House Direct Provision Centre, Limerick	Ongoing Until Easter	5 Children aged 10 to 13	Tutor Hours €1,050
<b>Online Drama Workshops with Tutor Frances Healy Feb-Apr</b>	Down Syndrome Limerick (Awaiting start up with Dóchas Midwest and Down Syndrome Clare)	Ongoing Until Easter	Groups of 8 to 12	Tutor Hours €750 per project
<b>St. Mary's Young Mothers Group</b>	OUR SAY short film for International Women's Day. In collaboration with The GAFF.	Project complete	4	€1,050

**2. Updated Work Plan for 2021**

<b>Programme Element</b>	<b>Location/Dates</b>	<b>Status</b>	<b>Participant Numbers</b>	<b>Projected Cost</b>
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<b>Camán Burren Day Excursions in collaboration with Music Gen. Clare</b>	Michael Cusack Centre and Burren Outdoor Education Centre, July 1, 8, 15 & 22	Confirmed for four dates with possibility to extend subject to Stimulus funding.	48 young people	€5,000
<b>Wellness &amp; Creativity programme Southill, Garryowen, Weston</b>	Currently exploring a Circus Summer School for June/July	At planning stage	20 to 50	€15,000 from 2020 Youth Team and LCYP budgets
<b>Launch of Strategic Plan</b>	Virtual Event	Planning stage with Comms. Dept.	tba	tba
<b>St. Mary's Limerick Film Project</b>	Workshops in film and editing to begin during FRESH Film Festival March 22 <sup>nd</sup> .	Planning stage with FRESH Film and Limerick Youth Service	10	tba
<b>Easter Programmes</b>	Weston, Visual Art and music Ennis, Online supports April	Both projects are going ahead with hours and supports from a range of agencies	20 young people in pods of 4 or online with larger groups Up to 100 young people online	€800 in tutor hours
<b>Cruinniú na nÓg</b>	Collaboration with Kerry and Laois Offaly LCYPs for Circus event and/or Collaboration with Fresh Film	Planning stage.	tba	tba

<b>September including Culture Night</b>	<i>Call and Response</i> , music trail-like festival to replace <i>Skirt na hóige</i> in: Kilkee Kilrush Limerick City Bruff Abbeyfeale	Planning stage. In collaboration with Music Gen. Limerick, Music Gen. Clare	150 young people based on average of 2 groups of 12 young people in each location	Throughout September with events scheduled to allow for public health restrictions
<b>Future Film Makers</b>	Film training programme, subject to funding, to target young people in Clare and Limerick	Planning stage. In Collaboration with Foundation and independent film sector	20 Young people	October
<b>National News</b>	<p>Creative Technologies Project, <i>Teic na nÓg</i>, to be rolled out in 2021. 12 projects nationally, Limerick and Clare.</p> <p>LCYP currently supports digital needs analysis study of the sector in collaboration with Camara and youth service providers.</p> <p>Inaugural Creative Youth Conference, April and May To be opened by an Taoiseach and Ministers for Education,</p>	Planning stage. Led by Creative Youth through TCGASM in collaboration with Camara  Dates Confirmed	Tbc  tbc	tbc

	<p>TCGASM and CEDIY May 13<sup>th</sup>.</p> <p>LCYP Coordinator invited to present on <i>Voice of the Child</i> in work delivered in Limerick and Clare May 15<sup>th</sup>.</p>			
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# Camán Day excursions to The Burren

*in association with*

Music Generation Clare and GoingWellClare July 1, 8, 15, & 22

**OUTDOOR CREATIVITY ART MUSIC HERITAGE WELLNESS**

Youth groups in Limerick and Clare can now apply for one of four excursions to The Burren this July, with a visit to the Michael Cusack Centre and the Burren Outdoor Education and Training Centre. Young people will experience workshops in songwriting, painting, hurley making and the Cú, the hurley hacka, against the magnificent backdrop of the Burren Landscape. Lunch and bus hire included.

*Subject to public health guidelines groups of 15, including youth leaders, can be accommodated.*

*Further details from [monica.spencer@lcteb.ie](mailto:monica.spencer@lcteb.ie) T. 086 412 0440*

## Further Education and Training Division (FET)

### **Full-Time Provision - PLC, VTOS; Youth Education & Training**

#### **PLC**

Limerick College of Further Education hosted its first ever Virtual Open Day 2021. This event was a huge success with great engagement across many sectors - school leavers, adult learners, guidance counsellors, etc. with a direct positive impact being seen in enrolment numbers.

A former Interior Design learner in LCFE won Home of the Year and a former evening learner in Film Production had his video, based in Kilmallock Mart, aired as the film piece accompanying the Angelus on RTE 1 on 5/3/2021.

The first firing of ceramic work has taken place at Ennistymon VS. Plans are in place for an exhibition with a film as Plan B. Learners and tutors are working well together online.

## **VTOS**

FET Centre, Shanagolden Campus - remote teaching and learning continue for both VTOS groups at Shanagolden Campus with the majority of learners engaging in the online learning process. Difficulties for learners include broadband issues, family circumstances and mental health issues. Weekly meetings with learners take place each Friday to facilitate dissemination of information and to provide opportunity for group discussion, motivation and support. Learners availing of MyMind have reported that they are finding the psychological support beneficial. Coordinator meets weekly with staff members on Teams and staff members are availing of and engaging with TEL Support Services.

College of FET, Ennis Campus - a new Major Award in Level 5 Laboratory Techniques will be delivered in partnership with the PLC programme at College of Further Education & Training, Ennis Campus. A Level 4 Minor Award in Laboratory Techniques was also approved to be delivered by Ennis VTOS and will act as an important progression route to the Level 5 Major Award.

FET Centre, Scariff Campus - a new Major Award in Fashion Design was approved for delivery by VTOS Scarriff and a new Major Award in Office Administration is continuing to be delivered online, having started in late January 2021.

## **Youthreach**

Tuamgraney Campus - all learners are trained in the use of MS Teams with learners logging in daily to timetabled classes. The Mentoring programme is underway and learners are availing of weekly one-to-one sessions. Attendance and participation is good. Staff support, meeting and planning happening on the programme daily.

Kilmallock Road Campus - learner engagement is proving to be a challenge in this current lockdown. Staff have drawn up a plan to ensure continuity of support provision with a care and educational focus. Regular phone calls are made, class resources have been sent out, messages and school related work is presented on MS TEAMS and text messages are regularly sent via the PLSS system as a means of maintaining contact and keeping parents & learners updated on developments, etc.

All classes going ahead online in QQI Level 3 & Level 4 at Mid-Clare Youthreach. QQI Level 3 group are completing modules through NALA Online courses.

## **Hospitality & Tourism**

- The Hospitality National Course 'Developing Leaders for Hospitality/Tourism' is well bedded down with 76 Learners on the Programme with a huge response from the Shannon Region IHF;
- Niall Collins, Minister of State, Department of Further and Higher Education, Research, Innovation and Science with responsibility for

Skills and Further Education, visited the Hospitality Campus, acknowledging the work that has been done;

- Media Video has also been completed by employers from the Hospitality and Tourism Sector endorsing and testimonials from learners.

## **Part-Time Provision - Core Skills; Community Education & Training**

### **Core Skills**

- A virtual launch of Simply Said 2020 book was hosted on 1st March. The annual collection included 127 stories, poems, recipes, and reflections of learners. A Stockton's Wing musician, author and cookery teacher launched the book. The event ended with playing an original new song called Chase the Moon. Four learners shared their stories, and a short video showing examples of courses delivered during Autumn 2020 was played.
- National Family Learning Tutor training moved online to Moodle, 64 ETB staff from around Ireland have enrolled for the 6-week course which started on 1st March. Eight Family Learning videos were officially launched nationally by Adult Literacy Organisers Association on 25th February. The four tutors who created them presented their work and responded to questions. 100 ETB staff attended from across Ireland.
- ESOL classes at all levels have continued very successfully online. Only a small number of learners have decided not to attend online classes. ESOL tutors have been upskilling in remote teaching methods for almost a year now. A lot of progress has been made and some learners prefer online classes. There were approximately 50 learners across the two counties who were ready to take the Cambridge B1 or B2 English exams. In January, it was decided to proceed with that process. The exams will be funded through the Asylum Migration and Integration Fund (AMIF) project. Since then, the learners did their mocks and have been preparing for the exam remotely. The exams will be held at Galway Cultural Institute in April.

### **Support Services**

Active Inclusion Support Service (AISS)

- AISS's goal is to ensure that, as far as is reasonably possible, all learners are provided with the supports required to allow them to fully participate and benefit from the educational opportunities available while participating in a Further Education and Training course. To avail of a range of supports, learners can register with the AISS on <https://learningandskills.ie/learner-supports/>;
- The AISS has delivered workshops on Implementing the Learning Educational Needs Summary (LENS) supports to Provision Coordinators, Information Recruitment and Guidance Staff and Core Skills Staff in February and March;
- A new resource booklet 'Disability Awareness for FET Practitioners' was developed by AISS and circulated to all staff in March 2021.

#### Information, Recruitment & Guidance Support Service (IRGSS)

- IRGSS just completed an internal evaluation of the Guidance Framework 2016-2020. External consultation to commence with employers, DSP, Active Inclusion;
- IRGSS established a working group with PAUL Partnership to review Guidance delivery across Limerick City and collaboration with SICAP.

#### **Enterprise Engagement Support Service (EESS)**

- Coding Careers for Women is a joint initiative between Limerick and Clare Education and Training Board and the Mid-West Regional Skills Forum. This pilot initiative offers women a pathway into a career in the tech industry. It combines a 52-week online Diploma in Software Development with a 3-month work-placement, in partnership with the local tech industry. Companies involved include: HR Locker, BD, GM, Transact, ActionPoint, Jaguar LandRover, WP Engine.
- EESS Career Guidance continues to connect with all learners involved in Skills to Advance training. EESS, in collaboration with LIT and Mid-West Regional Skills service will develop pathways from Further Education to Higher Education in Logistics and Distribution, HGV Service Technician Traineeship, which would enable progress to the BEng to the Road Transport Technology and Management QQI Level 7 and BEng in Industrial Automation and Robotic Systems QQI Level 8. LCETB continues to deliver Industrial Pneumatic Systems QQI Level 5 through STA in response to request from Limerick for Engineering cluster.

#### **Enterprise Engagement - Guidance Support**

- Connecting with Skills to Advance Groups for Career Guidance Support;
- Connecting with Limerick and Clare Education and Training Board Post-Primary Schools re Industry briefings;
- Developing a guidance pilot programme - vocational training guidance initiative based in Kilrush, Co. Clare.

#### **8. For Adoption;**

- a. Finance Report  
Adopted on the proposal of Cllr. Liam Galvin, seconded by Cllr. Michael Donegan.
- b. 2020 Annual Report from the Audit & Risk Committee  
Adopted on the proposal of Cllr. Ann Norton, seconded by Cllr. Sarah Kiely.
- c. Report from the Audit & Risk Committee  
Adopted on the proposal of Mr. Sean McMahon, seconded by Cllr. Joe Killeen.
- d. Statement of Internal Control  
Adopted on the proposal of Cllr. Paul Murphy, seconded by Cllr. Bridget Teefy.
- e. 2020 Annual Financial Accounts  
Adopted on the proposal of Cllr. Ann Norton, seconded by Cllr. Gabriel Keating.

**9. For Approval:**

**a. Protected Disclosures Policy**

Adopted on the proposal of Mr. Sean McMahon, seconded by Mr. Mark O'Dea.

Next Meeting: Tuesday, 20<sup>th</sup> April, 2021, at 4 p.m.

George O'Callaghan  
Chief Executive.

Signed:



Chairperson of Meeting held on 20<sup>th</sup> April,

2021.