



MINUTES OF LIMERICK AND CLARE EDUCATION AND TRAINING BOARD

COVID-19 - LCETB BOARD MEETING WAS CONDUCTED VIA ZOOM

29th March, 2022

Present: Cllr. Kieran O'Hanlon, Chairperson
Cllr. Clare Colleran Molloy
Mr. Michael Cregan
Cllr. Liam Galvin
Mr. Michael Guilfoyle
Ms. Catherine Hehir
Ms. Sheila Hickey
Cllr. Sarah Kiely
Cllr. Joe Killeen
Mr. Sean McMahon
Cllr. Paul Murphy
Cllr. Ann Norton
Mr. Donal O'hAinifein
Cllr. Elena Secas
Cllr. Brigid Teefy

In attendance: Mr. George O'Callaghan, Chief Executive
Ms. Shelagh Graham, Director of Organisation Support and Development
Mr. Paul Patton, Director of Further Education and Training
Mr. Denis O'Brien, Head of Corporate Services and ICT
Ms. Joanne O'Brien, Recording Secretary, Corporate Services

1. For Consideration; Apologies/Condolences

Apologies: Ms. Elaina Fitzgerald
Cllr. Gabriel Keating
Mr. Mark O'Dea
Ms. Marian Petty
Mr. Donncha O'Treasaigh, Director of Schools

A Vote of Sympathy was passed to the following:

- Ms Geraldine Fallon (College of FET Ennis and Scariff Campus) on the death of her mother, Mrs. Helen Fallon.
- Ms. Michelle Power (Mungret College) on the death of her mother, Ms. Ann O'Dwyer.

- Ms. Bernie O'Brien (Marshal House) on the death of her Aunt, Ms. Kitty Coleman.
- Ms. Miriam Gallaher (Marshal House) on the death of her Aunt, Ms. Joan Kennedy, and aunt in law, Ms. Ann O'Dwyer.
- The Family of Jacqui Callaghan (former Learner FET Newcastle West Campus).
- Mr. Jamie Benson, (Student Youthreach KRC) on the death of his Mother, Ms Emma Benson.
- Ms. Caroline O'Brien (Marshal House) on the death of her father, Mr. John Clohessy.
- Ms. Aileen Healy Byrne (Marshal House) on the death of her Aunt, Ms. Kathleen O'Brien.
- Ms. Grace O'Hara (Ennistymon Vocational School) on the death of her mother, Ms. Anastasia O Hara.
- Mr. John Cooke, Former Principal, Ennis Community College, on the death of his wife, Ms. Mary Cooke.

2. Declaration of Conflict of Interests

All Board Members confirmed no conflict of interest with any Agenda item.

3. For Adoption;

Minutes of Meeting of Limerick and Clare Education and Training Board, held on 22nd February, 2022, were adopted on the proposal of Cllr. Clare Colleran Molloy, seconded by Cllr. Paul Murphy.

4. For Consideration; Matters arising from the Minutes

None.

5. Governance:

- a. Business Continuity Plan incorporating COVID-19 Update

The CE advised that the organisation continued to experience challenges in relation to absences for students and staff, but that these challenges were being met. All schools and centres remain open but that some schools and centres have had to have a blended approach in order to maintain all services. The Board was pleased to note that the organisation continued to meet its statutory requirements and the CE paid tribute to all staff, in particularly the Administration staff across the organisation.

6. Correspondence

Department Correspondence

CL 0008/2022

21st February, 2022

Re: New Public Holiday from 2022.

CL 0009/2022

9th March, 2022

Re: Revision of Salaries for Special Needs Assistants (SNAs) with effect from 1 February 2022.

CL 0013/2022;

10th March, 2022

Re: Prescribed Material for the Leaving Certificate English Examination in 2024.

CL 0014/2022;

10th March 2022

Re: Prescribed material for Junior Cycle English.

CL 0015/2022

21st March 2022

Re: A New Public Service Agreement 2021-2022

7. For Consideration; Chief Executive's Report Incorporating;

ETB Ethos and Core Values

Education and Training Boards (ETBs) are currently patrons of 252 Community Colleges and 27 Community National Schools. ETBs are also the largest provider of education through the medium of Irish with 47 of the ETB post-primary schools being either Gaelcholáistí or Coláistí and with one Scoil Ghaeltachta at primary level.

Limerick and Clare Education and Training Board has worked closely with ETBI on the development of ETB Ethos and Core Values for several years. Mr. Donal O'hAinifein stated that as the ETBs are now the largest provider of education through the medium of Irish if the ethos could be "fleshed" out more.

ETB primary and post-primary schools are state, co-educational, multi-denominational schools underpinned by 5 core values; excellence in education, care, equality, community and respect. ETB schools provide high quality education and strive to provide all students with equal opportunities to engage with the curriculum and school life. In all aspects of school life all members of our school communities are treated equitably regardless of their race, gender, religion/belief, age, family status, civil status, membership of the Traveller community, sexual orientation, ability or socio-economic status.

Background On ETB Ethos And Core Values

The ETB sector began looking specifically at issues relating to core values and characteristic spirit in 2011 with a series of John Marcus O'Sullivan conferences. As a result of these conferences, the sector commissioned the University of Limerick (UL) to undertake a piece of research across 18 ETB post-primary schools in six ETBs in order to ascertain current understandings of characteristic spirit and the place of religion and beliefs in ETB schools. The main findings from this research were that although values such as equality, respect and care were evident throughout the schools, there was little coherence within or between schools in understandings of their overall characteristic spirit of the school or sector (McCormack et al., 2018; O'Flaherty, Liddy and McCormack, 2018; McCormack and O'Flaherty 2019; Liddy and McCormack, 2018). This led to ETBI being mandated to carry out a Core Values Review across all 16 ETBs. This review took place throughout 2018. The key findings of the review are set out in a report compiled by

ETBI. The findings from the Core Values Review confirm that ETB schools are, in the main, thriving in the areas they serve. There is ample evidence of excellent practices across the sector in relation to core values and living out the 'multi denominational' aspect of the characteristic spirit. However, there is not a common understanding amongst our senior leaders of what the ethos of an ETB is or should be.

As a result of the Core Values Review process, the following statement can be used to describe the core values of ETB schools. ETB schools are state, co-educational, multi-denominational schools underpinned by the core values of Excellence in Education, Care, Equality, Community and Respect.

Supporting ETB Schools With Ethos And Core Values

To support ETB schools with ethos and core values, Education and Training Boards Ireland, in conjunction with relevant ETB forums and networks, is currently working on a number of initiatives including:

ETBI, is currently developing an ETBI 'Patrons Framework on the Ethos of ETB Schools'. The Framework is being developed around the following statement:

ETB schools are state, co-educational, multi-denominational schools underpinned by the core values of – excellence in education; care; equality; community and respect.

The purpose of this Framework is to:

- Define what is meant by each of the core values underpinning the ethos of ETB schools
- Outline statements of effective practice underpinning each of the core values
- Provide schools with tools and templates required to carry out a self-evaluation process on their ethos

The Framework has been informed by:

- Research carried out by the University of Limerick (UL)
- A sector-wide Core Values Review Process
- A Literature Review & Policy Background Paper of the core values carried out by the UL (McCormack and O'Flaherty, 2020)
- Numerous consultation events with the sector
- Relevant national policies

Next Steps

Each ETB has appointed an Ethos Coordinator who, in conjunction with the Director of Schools, has responsibility for the implementation of the Patrons' Framework across ETB schools. The Framework will inform Boards of Management and school staff about how the ethos of an ETB school can be lived out.

The Director of Schools will present on this subject at a future meeting of Limerick and Clare Education and Training Board. Training will also be provided to Boards of Management.

Community National Schools

Limerick and Clare Education and Training Board is supporting its three Community National Schools continues - Mol an Óige CNS, Ennistymon, Raheen Wood CNS, Scariff and Glenroe CNS with enrolments for the new academic year 2022/2023 now.

Regular meetings with the principals of all three Community National Schools are held via Zoom to support the schools.

Limerick and Clare Education and Training Board looking forward to opening more multi denominational primary schools

Mr. George O' Callaghan - Chief Executive of Limerick and Clare Education and Training Board has welcomed the announcement from the Department of Education on the reconfiguration for diversity of primary schools.

The Schools Reconfiguration for Diversity process will support the transfer of primary schools to multi-denominational patrons.

Mr. O'Callaghan outlined that "Limerick and Clare Education and Training Board already operates Community National Schools at primary level at three sites in Limerick and Clare." Community National Schools (CNS) are state, co-educational, multi-denominational primary schools underpinned by the core values of Excellence in Education, Care, Equality, Community and Respect.

Community National Schools teach the national primary school curriculum as set out by the Department of Education and have a 'multi-denominational' ethos. CNSs also celebrate events that are important to the school community such as Christmas, Eid, and Diwali throughout the school year.

Schools Reconfiguration for Diversity process

The reconfiguration process involves existing schools changing their patron and may also involve a change of ethos, for example, a change from a denominational (religious) ethos to a multi-denominational ethos. When a school transfers from one patron to another, the school retains the same roll number with staff and pupils remaining in place.

Donncha O'Treasaigh, Director of Schools with Limerick and Clare Education and Training Board said that "the Programme for Government refers to the reconfiguration of schools to Community National School (CNS) which are under the patronage of Education and Training Boards (ETBs)." Mr. O'Treasaigh added that there are currently 27 Community National Schools in Ireland with this figure expected to increase in future years".

Mr. O'Treasaigh is very much looking forward to working with existing patrons to develop additional Community National Schools in Limerick following the successful transfer of patronage of two schools in Co. Clare to Limerick and Clare Education and Training Board in 2019. In addition, Limerick and Clare Education and Training Board was selected by the Department of Education to make provision for children in Glenroe, Co. Limerick to enrol in the county's first Community National School experience for Limerick.

Ms. Julie O'Connor, Head Teacher in Glenroe states "the broad range of supports both personally and professionally available to our school community from our patron, Limerick and Clare Education and Training Board has been phenomenal and has played a significant part in the success of this school."

Ms. Shelagh Graham, Director of Organisation Support & Development outlined the supports and administration functions that Limerick and Clare Education and Training Board provide for ETB schools with a range of services including Capital Building Projects, Human Resources, Finance, Governance, ICT, and corporate services.

Mr. Ciaran Crowe, former principal of Patrickswell National School, currently provides support to the growing network of Limerick and Clare Education and Training Board Community National Schools. Mr. Crowe has stated that he is "very impressed with the structures and procedures in place to provide support and advice to CNS school principals, staff, pupils and Boards of Management." School communities that may be interested in exploring a transfer of patronage should engage with their school patron in the first instance.

Primary school principals or school communities in Limerick and Clare who are interested in further information should contact Limerick and Clare Education and Training Board – schools@lcteb.ie.

Post Primary Schools

Amalgamation of schools in Ennistymon, Co. Clare

Regular meetings of the patrons of the three post-primary schools in Ennistymon are taking place in advance of the amalgamation of the schools and the anticipated opening of the new state of the art campus in September 2023.

It is noted that the Ennistymon Campus project is progressing well. The Amalgamation Steering Committee (ASC) established under the chairmanship of Dr. Joe O’ Connell by the patrons is working very effectively in preparing for the amalgamation of the three schools. This committee works together in a great spirit of cooperation and enthusiasm which bodes well for their shared future together.

Regular meetings with the patron representatives of the patrons and the three Principals ensure that the communities of each respective school are kept informed about the school’s development.

Enrolment at Post-Primary in Ennis

Limerick and Clare ETB arranged a series of meetings of the patrons (CEIST, Diocese of Killaloe, ERST and Limerick and Clare ETB) of the post-primary schools in Ennis since January 2021 to develop a process to address the issue of pupils without school places at post-primary in Ennis.

The patrons and school principals worked with the facilitator (Mr. Eamon Stack, former Chief Inspector in the Department of Education) to develop a Unified Admissions Process for enrolment to post-primary in Ennis for September 2022. The patrons are very grateful to the principals for their cooperation with this year’s new process which has been extremely successful. All students received an offer of a school place in accordance with their choice of schools through the common application form. The statistics of the success of the process are outlined in Table 1 below.

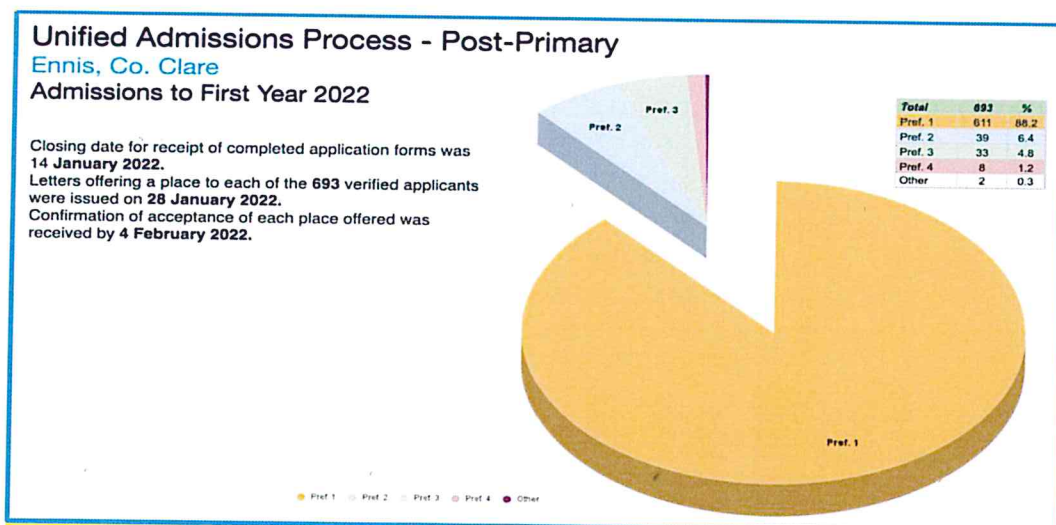


Table 1

A meeting of the patrons with the facilitator took place recently to review the process. The facilitator, post-primary principals and primary principals were acknowledged and complemented for the success of the process. It is currently unclear whether the process will continue next year due to the operating costs of the process. The CE advised that the operating costs were being shared across all stakeholders. The

Members paid tribute to the Chief Executive and the Director of Schools in relation to the unified admissions process and in particular the collaboration and leadership by Limerick and Clare ETB Executive. The CE advised that he is hopeful that the Department will contribute towards the costs of the process.

DEIS programme

Kilkee Community College has been included in the list of newly classified DEIS schools by the Department of Education. The programme is being extended to an additional 310 schools. In addition, 37 existing DEIS schools are being reclassified and eligible for increased support.

Currently 884 schools and over 180,000 students benefit from the DEIS programme. As a result of this announcement from September 2022, this will increase to 1,194 schools and over 240,000 students.

Schools in the DEIS programme avail of a range of targeted supports aimed at tackling educational disadvantage, including additional classroom teaching posts, home school community liaison coordinator posts, DEIS grant funding and access to the School Completion Programme.

Schools have been identified for inclusion in the programme through the refined DEIS identification model which is an objective, statistics-based model which uses information from the Department of Education enrolment databases and the Pobal HP Deprivation index. Schools were not required to apply for inclusion in the DEIS programme which is determined by the Social Inclusion Unit.

Early Careers Event Inspires Students to Consider a Career in Healthcare

Over 10,000 Transition Year and 5th Year students from across the Midwest region virtually attended the Junior Health Sciences Academy 'Early Careers' Event on 2 and 3 March 2021. Dedicated health professionals were praised by leading sports and media stars at the recent Junior Health Sciences Academy 'Early Careers' Event which encouraged students to think about a career in healthcare.

Over 20 different healthcare professions were represented at the two-day event with over 10,000 Transition Year and 5th Year students attending. One of the year's biggest events of its kind, the virtual webinar was open to students throughout Ireland, and recorded a big attendance of students from Limerick, Clare and North Tipperary.

Hosted by the Health Sciences Academy (HSA), together with Limerick and Clare Education and Training Board and Limerick Education Centre, the online event gave students valuable information about the educational courses and careers that are open to them in healthcare in the MidWest region.

The Health Sciences Academy is a partnership between the University of Limerick, UL Hospitals Group and HSE MidWest Community Healthcare. The three partners in HSA share the aim of improving health and wellbeing for the people of the Midwest. The Junior Health Sciences Academy is part of this partnership, aiming to support students in early careers, health promotion and leadership in health.

Over the course of both days, students also heard directly from healthcare staff, including doctors, nurses and midwives, paramedics and allied health professionals – working in both hospital and community settings. Over the two days, staff representing 20 different professions described their working days and career journeys and they also offered advice to second level students considering a career in healthcare.

Students also learned all about college life from those enrolled in the various health sciences programmes at the University of Limerick, including nursing, midwifery, medicine, physiotherapy, occupational therapy, speech and language therapy, human nutrition and dietetics, occupational therapy, psychology and paramedic studies. University of Limerick staff were also on hand to give excellent advice on programmes and entry requirements.

Resources for Schools in supporting Children from Ukraine

The Schools Division has created a specially designed and curated support hub for teachers and staff of Limerick and Clare Education and Training Board schools and colleges to guide schools on meeting the needs of displaced students from Ukraine.

This hub provides resources, advice and guidance for schools which can be accessed quickly and with ease.

The resources cover both the needs of staff in our Community National School network and Community Colleges.

Resources include:

- Trauma-Informed Resources for Schools
- Links to NEPS Resources
- Supports for Parents and Guardians
- Useful Links

Mr. Sean McMahon advised that a helpline was also set up for queries in relation to registration of teachers from Ukraine for registration with the Teaching Council; ukranianteachers@teachingcouncil.ie

Members were also advised that Limerick and Clare ETB have also set up a dedicated email and helpline number: email: realt@lceetb.ie and phone line; 086-4408220 for support.

Mr. Michael Cregan suggested if summer English course provision could be considered. The CE advised that existing resources were currently being examined and hopeful that the Department would provide extra supports. Cllr. Elena Secas advised Members that she also speaks Russian and would be happy to assist in any way and could also reach out to the Russian community, particularly translation. Cllr Joe Killeen also advised that he is available to assist in any way.

Cllr. Liam Galvin suggested liaising with the Council in relation to housing support and the CE advised that he had been in contact with Ms. Caroline Curley in relation to same.

The Board paid tribute to the executive of the ETB for their work to date in the provision of supports to the Ukrainian Community.

Induction for Newly appointed Assistant Principals

Several schools have appointed teachers to new roles as Assistant Principals (APII level) in recent months.

The Schools Division organised a training session for all newly appointed Assistant Principals on 15 March 2022 between 4pm and 5pm.

Vivienne Hogan (Principal of Thomond Community College) and Brian O'Donoghue (Principal at Ennis Community College) provided excellent assistance throughout this session.

Parents Webinar

Limerick and Clare Education and Training Board's Schools Division is delighted to announce details of its latest Webinar for parents/guardians of children in Limerick and Clare Education and Training Board

schools. This is part of a series of webinars to support parents and guardians with topical issues. The next webinar will feature an hour with Shane Martin on Monday, 28 March at 8.00 pm via Zoom.

Shane will provide advice and guidance on dealing with anxiety in young people. This may be of particular interest to parents of exam year students but is open to all.

Youth Work Team Board Updates March 2022

New UBU Your Place Your Space: Youth Work Project: Rural Clare

We are delighted to be one of eight new youth work services planned for 2022. The Limerick and Clare Education and Training Board Youth Work team has identified the Killaloe Municipal District (Killaloe MD), Co Clare as the location for the new youth service. We are currently working on a Call for Service, inviting applications from qualified organisations to deliver the service, with a July 2022 start.

Targeted Youth Employability Support Initiative 2021 – 2022

The Minister for Children, Equality, Disability, Integration and Youth, working with his colleague the Minister for Rural and Community Development, has secured additional funding in 2022 for the Targeted Youth Employability Support Initiative. Southill Hub were successful in their application for 2022 and have now employed a Youth Employability worker John Mc Donald who will work with the Youth Work team in the Hub to support the education/training progression of the most marginalised young people.

UBU Resilience and Effectiveness Initiative

The Resilience and Effectiveness Initiative is a UBU Your Place Your Space initiative to support UBU Funded Organisations to deliver a more efficient and comprehensive service to young people, while ensuring that they have sufficient resilience to operate effectively in the medium to long term. The Minister for Children, Equality, Disability, Integration and Youth secured an additional €5 million for youth funding in 2022. Of this, €3 million has been apportioned to UBU Your Place Your Space nationally with €60,833 secured for Limerick and Clare ETB.

All eligible projects have been invited to apply under the scheme which will provide some valuable extra funding for successful applicants.

Summer Grant Scheme 2022

The Summer Grant Scheme offers small-scale financial support from the Limerick and Clare Education and Training Board to projects that work with young people in their community. The funding enables organisations to broaden and enhance existing initiatives or deliver new, innovative opportunities with their young people (see below for evaluation of the 2021 scheme).

We are delighted to continue working with our partners in The Outdoor Education Centres and the Local Youth Creative Partnership in the roll-out of this scheme. The closing date for the 2022 scheme is Friday 25th March and the maximum available per application is €2,500.

National Representation: Youth Participation Forum with Government

Cora Foley, LCETB representative to the ETBI Youth Work Network, has been nominated to the Academic Advisory Group of Hub na nÓg. The Advisory Group will advise on the development, design, and delivery of a recognised cross sectoral online module on Children and Young People's Participation in Decision-making

across all education and continued professional development providers in sectors relevant to children's lives.

Local Creative Youth Partnership

Activity Report to Mid-March 2022

Limerick and Clare Education and Training Board LCYP has continued to impress with requests from the Department of Education and Creative Ireland to assist with the development and upskilling of the three new LCYPs for Galway Roscommon ETB, Mayo Sligo and Leitrim ETB and Cork ETB.

The success of the Limerick and Clare Education and Training Board LCYP stems from its strategy to fund events and activities with excellent tutors and local organisations that provide tailored responses to the voice of the young people throughout Limerick and Clare.

The latest programme of events is available in the schedule below.

Programme Element	Location/Dates	Status	Participant Numbers
February Midterm	February Midterm and after school workshop programmes took place as follows:		
	Abbeyfeale FET Centre , programme delivered with a group of teenage Traveller girls attending make-up workshops and boys from the same community creating their own Rap with a group of skilled music facilitators: <u>Abbeyfeale FET Rap - Succeed by Limerick and Clare ETB (soundcloud.com)</u>	Completed Feb. '22	14 participants
	Supported by Music Generation, West Limerick School Completion and West Limerick Resources	Completed Feb. '22	10 participants
After School Programmes	Ennis Community School with a group of teenage boys working in creative technology and woodcraft over three days, in collaboration with Ennis School Completion	Completed Mar. '22	12 participants
	Thomond Community College with a group of 12 young people taking part in an after school drama club over a six week period		

Community based programmes	Eight week Dance Programme in Dance Limerick with young people from Griffin House Direct Provision Centre, led by dance artist Rachel Sheil	<i>Recommencing Mar. 16th</i>	<i>8 participants</i>
	Intergenerational Audio Programme in Dance Limerick with young people from Griffin House Direct Provision Centre, The GAFF and Garryowen CDP	<i>Recommended Mar. 8th</i>	<i>5 participants</i>
	Kilkee Youth Theatre: Weekly workshops in Cultúrlann Sweeney commenced February 26 th .	<i>Ongoing until May</i>	<i>15 participants</i>
	Pallasgreen Mural Project: Mosaic and painting programme to enhance three free-standing walls in Pallasgreen's community garden, long term project	<i>Ongoing</i>	<i>12 participants</i>
	West End Youth Centre: Drumming Workshops for small group of young people.	<i>Completed Feb. '22</i>	<i>6 participants</i>
	Dóchas Midwest Radio Drama Programme commenced in 2021 is now in final phase and due for recording.	<i>Ongoing until May</i>	<i>7 Participants</i>
	Syrian Shannon Group A small group of Syrian Girls have begun a drama/creative writing programme.	<i>Ongoing until May</i>	<i>4 participants</i>

<p>Early Years Programme</p>	<p>Dance for babies and toddlers Workshops have commenced in two Limerick childcare centres delivering dance and movement to babies under two years in one setting and to pre-school students in another.</p> <p>Capturing very young voices on Audio One of the ELC centres in Carrigaholt, where our 2021 artist in residence worked for a number of weeks, has agreed to allow recording of very young voices. This work will happen in May with a highly qualified and experienced facilitator.</p> <p>Evaluation of ELC Programme An evaluation of our Early Years activity in 2019 and 2021 is now under way.</p>	<p>Ongoing until May</p> <p>To commence in May</p> <p>Ongoing</p>	<p>24 participants</p> <p>10 participants</p> <p>20 interviewees</p>
<p>Priority areas of activity now in planning</p> <p>For forthcoming months</p>	<p>Programmes for young people living with a disability</p> <ul style="list-style-type: none"> • In discussion with Enable Ireland in Ennis around a music programme to commence in April • Review of Dóchas Midwest programme to follow radio play • In discussion with Down Syndrome Limerick regarding new activity 		

Further Education and Training Division (FET)

Part-Time Provision

Core Skills

- Core Skills Clare, Bake Sale for Red Cross supporting Ukraine people on 14 March raised €1,700;
- Friday 11 March, three members of a family attended who have arrived recently from Ukraine;

- Strong Traveller engagement this month with short five week taster for Hairdressing as a career, course started with practical and portfolio preparation elements. Ten Traveller men engaging in evening Cookery course. Six My Baby and Me courses arranged around Co. Clare;
- Thirteen Co. Clare schools added to the DEIS list from Department of Education for extra resources and supports. Family Learning have a remit to work with parents in these schools.

ESOL Clare

- An English for Speakers of Other Languages literacy room has now been designated in the College of FET, Ennis Campus. Having alphabet and vocabulary prompts on the walls will help to reinforce learning and has great potential to help these learners with their very specific needs. An added bonus is that the training kitchen is next door and can be useful to balance ESOL literacy classes with some practical cookery sessions which give learners a chance to show others how to make dishes from their country;
- Land has been secured for a garden project for Ukrainian refugees in Ennis, and forty Ukrainians are attending College of FET, Ennis Campus on Monday March 14 to start English classes.

Evening Provision

The following courses are provided at College of FET, Ennistymon Campus:

- Health Care Course QQI – Crosbie Building (Tuesday & Friday),
- Local History Course – School Building (ongoing Wednesday 7 – 9pm),
- Cookery Class – School Building (to commence shortly Wednesday 7 – 9pm).

Support Services

The FET Division underwent its Strategic Performance Agreement (SPA) dialogue meeting with SOLAS on Thursday 10 March. This was a very positive dialogue meeting that highlighted the advanced structures, procedures and processes that Limerick and Clare ETB have in place to provide an efficient, effective and economical FET Provision and Support Services.

Information, Recruitment & Guidance Support Service

- IRGSS has provided eight interactive information sessions to Rettig employees in NCW. One hundred and eight employees have participated in the sessions;
- IRGSS provided Information stands at the Jobs Fair in Moyross attended by two hundred attendees. The Jobs fair is part of a number of jobs fairs, which will take place in Regeneration areas.

- Enterprise Engagement

Skills to Advance

- Tourism Sector

The Skills to Advance team in conjunction with the College of FET, Ennis Campus are delivering the Regional Tour Guiding Course to nine employees in the Tourism/Hospitality sector enabling them to upskill and become Tour Guides in their local area.

- STA e-college Courses

Skills to Advance in conjunction with e-college have enabled fourteen learners to engage with e-college courses in areas such as Programming using Python, Database Fundamentals, Windows Operating Systems Fundamentals and Programming using HTML and CSS.

- Digital Skills

The Skills to Advance team in conjunction with the College of FET, Raheen Campus delivered ECDL Spreadsheets to eight employees and ECDL v6 to nine employees, providing learners with the skills and knowledge of a range of software applications.

For Adoption;

a. Finance Report

Adopted on the proposal of Mr. Michael Cregan, seconded by Mr. Sean McMahon

b. Draft Annual Financial Statements and Working Papers

Adopted on the proposal of Mr. Donal O 'HAiniféin, seconded by Cllr. Joe Killeen.

c. Annual Report for 2021 from Audit and Risk Committee

Adopted on the proposal of Mr. Donal O 'HAiniféin, seconded by Cllr. Joe Killeen.

For Approval;

- a) Request by LCCC to use unused part of Fainleog Centre, Rathkeale for temporary car parking.
Adopted on the proposal of Cllr. Paul Murphy, seconded by Mr. Michael Cregan
- b) Lease of Prefabs – School of Music, Mulgrave St.
Adopted on the proposal of Mr. Donal O'hAinifein, seconded by Cllr. Elena Secas.
- c) Lease of Prefabs – College of Further Education and Training, Mulgrave St.
Adopted on the proposal of Mr. Donal O'hAinifein, seconded by Cllr. Elena Secas.
- d) Lease of LEDP NZEB Facility
Adopted on the proposal of Mr. Donal O'hAinifein, seconded by Mr. Michael Cregan.


AOB

On foot of query from Members re financial training, the Director of Organisation Support and Development advised Members who required same to email corporateservices@lcebt.ie so that same could be organised.

Next Meeting: Tuesday, 26th April, 2022.

George O'Callaghan
Chief Executive.

Signed:


Chairperson of Meeting held on 26th April, 2022.