



**MINUTES OF LIMERICK AND CLARE EDUCATION AND TRAINING BOARD**

**COVID-19 - LCETB BOARD MEETING WAS CONDUCTED VIA ZOOM**

**15<sup>th</sup> November, 2022**

**Present:** Cllr. Joe Killeen, Acting Chairperson  
Mr. Michael Cregan  
Ms. Elaina Fitzgerald  
Mr. Michael Guilfoyle  
Ms. Catherine Hehir  
Cllr. Gabriel Keating  
Cllr. Paul Murphy  
Cllr. Ann Norton  
Mr. Mark O'Dea  
Ms. Marian Petty  
Cllr. Elena Secas  
Cllr. John Sheahan  
Cllr. Brigid Teefy

**In attendance:** Mr. George O'Callaghan, Chief Executive  
Ms. Shelagh Graham, Director of Organisation Support and Development  
Mr. Paul Patton, Director of Further Education and Training  
Mr. Donncha O'Treasaigh, Director of Schools  
Mr. Denis O'Brien, Head of Corporate & IT  
Ms. Joanne O'Brien, Recording Secretary, Corporate Services

**1. For Consideration; Apologies/Condolences**

**Apologies:** Cllr. Kieran O'Hanlon  
Mr. Sean McMahan

A Vote of Sympathy was passed to the following:

- Mr. Jim Phelan, daughter Amelia and son Darragh on the death of Ms. Vicky Phelan
- The Family of the late Irene Labenskiene (Cleaner Thomond College).
- Ms. Helen Flynn, (Miltown Malbay Campus) on the death of her husband Mike Flynn.
- Ms. Sheila Roche-Fitzgerald, (Head Office) on the death of her mother, Mrs. Alice O'Connell.
- Ms. Catherine O Sullivan (Early Learning & Care Programme Manager ACCS/JMB) on the death of her mother, Mary OSullivan.

- Mr. Alan Real (Formula Networks) on the death of his father, Noel.
- Ms Geraldine Connellan (Ennistymon) on the death of her mother, Ms Eileen Connellan.
- Ms Halimah Heaslip (Ennistymon) on the death of her father, Mr Michael Heaslip.
- Ms Niamh O’Hara (Colaiste Iosaef Kilmallock) on the death of her father, Mr J.J O’Hara
- Ms Grace O’Hara (Ennistymon) on the death of her father, Mr. J.J. O’Hara.
- The Family of the late Fr. Joe Noonan (Former County Limerick VEC Committee)
- Ms. Siobhan Harding (Head Office) on the death of her aunt, Ms Susan Barron.
- Ms. Jean Gauton (Head Office) on the death of her uncle, Lawrence O’Dwyer.
- Ms Anne Marie McMullan (Head Office) on the death of her uncle, Michael McCormack.

## 2. Declaration of Conflict of Interests

All Board Members confirmed no conflict of interest with any Agenda item.

## 3. For Adoption;

Minutes of Meeting of Limerick and Clare Education and Training Board, held on 20<sup>th</sup> September, 2022, were adopted on the proposal of Cllr Gabriel Keating, seconded by Mr. Mark O’Dea.

## 4. For Consideration; Matters arising from the Minutes

None.

## 5. Governance:

The CE advised that there were no areas of concern in relation to Covid due to the successful procedures and processes in place and paid tribute to all involved.

## 6. Correspondence

### Department Correspondence

<b><u>CL 0063/2022;</u></b> 5 October 2022	Re: Joint Data Controller Arrangement Between payroll Division, Department of Education and The Managerial Authorities of Recognised Primary, Secondary, Community and comprehensive Schools and The Chief Executives of Education and Training Boards.
<b><u>CL 0064/2022;</u></b> 12 October 2022	Re: Revision of Teacher Salaries under Building Momentum - A New Public Service Agreement 2021-2022 (“The Agreement”).
<b><u>CL 0065/2022;</u></b> 12 October 2022	Re: Revision of Salaries for Special Needs Assistants (SNAs) under Building Momentum Pay Agreement.
<b><u>CL 0066/2022;</u></b> 12 October 2022	Re: Revision of Salaries of School Secretaries and School Maintenance Staff in Community and Comprehensive Schools under Building Momentum Pay Agreement.

<b><u>CL 0067/2022;</u></b> 12 October 2022	Re: Revision of Salaries of Clerical Officers and Caretakers employed under the 1978/1979 Scheme under Building Momentum Pay Agreement.
<b><u>CL 0068/2022;</u></b> 12 October 2022	Re: Revision of Salaries and Allowances of Certain Grades other than Teachers and SNAs employed by ETBs under Building Momentum Pay Agreement.

## **7. For Consideration; Chief Executive’s Report Incorporating;**

### **Community National Schools**

Provision at primary level in Limerick and Clare is flourishing with the schools in Glenroe, Ennistymon and Raheenwood.

Staff from all three schools have engaged in a variety of support meetings and cluster days to share best practice. Mol an Óige Community National School has welcomed several Ukrainian children to the school in recent months.

### **Schools Reconfiguration for Diversity process**

The Schools Reconfiguration for Diversity process which involves the transfer of primary schools to multi-denominational patrons is continuing.

The reconfiguration process involves existing schools changing their patron and may also involve a change of ethos, for example, a change from a denominational (religious) ethos to a multi-denominational ethos. When a school transfers from one patron to another, the school retains the same roll number with staff and pupils remaining in place.

There are currently 27 Community National Schools in Ireland with this figure expected to increase in future years as part of the Programme for Government to achieve the target of at least 400 multi denominational primary schools by 2030, to improve parental choice (Programme for Government: Our Shared Future, [www.gov.ie](http://www.gov.ie)).

School communities that may be interested in exploring a transfer of patronage should engage with their school patron in the first instance.

Primary school principals or school communities in Limerick and Clare who are interested in further information should contact Limerick and Clare Education and Training Board – [schools@lcteb.ie](mailto:schools@lcteb.ie).

### **Post Primary Schools**

#### **Official Opening of Coláiste Chiaráin, Croom**

Limerick and Clare Education and Training Board marked the official opening on Friday 7th October of the multi-million euro new school campus at Coláiste Chiaráin Community College, Croom. The opening was undertaken by Minister for Education, Norma Foley TD, accompanied by Minister of State, Niall Collins TD, and Minister of State Patrick O’Donovan TD. The event was attended by the school’s students, staff and board of management; Mayor of the City and County of Limerick, Cllr Francis Foley; Chair of the ETB, Cllr Kieran O’Hanlon; ETB senior management; the project design team and the main contractor; as well as numerous elected representatives and representatives of the local community.

Speaking at the official opening, Minister for Education, Norma Foley TD, said: "I particularly want to acknowledge the students. What a fantastic welcome I received this morning from students all along the most impressive avenue as I was coming in; a very generous welcome. The students were very happy to chat and to showcase their school today, and that speaks volumes. I am always particularly impressed when a school has confidence to put their students to the front. It was a great pleasure to speak with the president and vice-presidents of the student council, Sasha, Petr and Grace. A school that has the confidence to allow the students to do the talking, the students to be the ambassadors, the students to lead the way, then that's a school that knows it's doing a good job."

Construction of the €20 million new school campus commenced in October 2018 at a 22-acre greenfield site. The design team, led by Healy Partner Architects, worked closely with the main contractor, MMD, to ensure an excellent quality of finish on all elements of the contract, both internally and externally. The project was completed on programme and on budget despite the pandemic, with the school community moving on campus in March/April last year.

Also speaking at the official opening, George O'Callaghan, Chief Executive, Limerick and Clare Education and Training Board, said: "This is a very significant day in the life of the school. Limerick and Clare Education and Training Board is justifiably proud of Coláiste Chiaráin for the excellence of the teaching and learning that takes place here. I would like to commend the teachers, staff, students, parents and the entire school community for their hard work and commitment over the years. This new building stands as a testimony to that educational tradition and will serve to enhance that education for the next generations of that community."

The state-of-the-art community college campus comprises an almost 10,000m<sup>2</sup> 2-storey building, with 50 classrooms, a dedicated Special Education Needs hub, PE and GP halls, a fitness suite, and dressing rooms, as well as 6 external ball courts, 3 playing pitches, and extensive parking and set-down areas. The new campus is facilitating delivery of the widest-possible curriculum to the school community, as well as enabling a diverse range of extra-curricular activities.

During his speech at the opening, Gerard O'Sullivan, Principal, said: "On this historic occasion in the life of all in Coláiste Chiaráin, a day of warm celebration for our school community, we are very grateful to share in this celebration and acknowledge the collective contributions of those here today. Sitting in this wonderful building, we are grateful to all who have been part of the delivery of our new school campus and we are equally grateful to welcome all present who continue to work with us to provide opportunities and support for our staff and students."

Following the formal speeches, Minister Foley had an opportunity to meet with students and staff as she toured the extensive facilities of the new school campus including: a state-of-the art media studio, a STEM innovation space, the extensive new school library and the ASD Hub. The Minister also spoke with students in classrooms and commended the student council on their leadership and the important role they play in the life of the school.

#### **Visit by the Minister for Education, Norma Foley TD to Coláiste Íde & Iosaef, Abbeyfeale, Co. Limerick.**

The Minister for Education, Norma Foley TD visited the school community of Coláiste Íde & Iosaef, Abbeyfeale, Co. Limerick on Friday, 7 October 2022 where she met with students, staff, parents, ETB Senior Management and local representatives. The Minister toured the school's facilities and Special Class. Students presented the Minister with a number of gifts during the course of her visit to the school.

## Responding to the needs of Ukrainian Families displaced by War

### Regional Education and Language Teams (REALT)

Regional Education and Language Teams (REALT) are hosted by the regional education and training boards around Ireland and staffed by regionally based education support personnel.

The primary role of the REALT is to build on existing regional education support structures and the initial focus will be on assisting families in securing school places. REALT will also support schools in the area to meet the needs of these children as they emerge, to advise and support the Department of Education in developing new capacity where required, and to coordinate the provision of education services to schools and families across their defined area.

These teams ensure that clear, accessible information flows are in place between schools, local education support services and national support structures in relation to people arriving from Ukraine.

### Limerick and Clare REALT

The Limerick and Clare REALT Team has been meeting weekly to address the enrolment of children requiring school places in Limerick and Clare.

All children who have arrived in Limerick and Clare have been enrolled in schools at both primary and post-primary to date in Limerick and Clare.

The Team which meets weekly comprises the following: George O'Callaghan, Donncha Ó Treasaigh, Shelagh Graham, Aobhán Haverty, Matt Power, John Fitzgibbon, Miriam Gleeson, Dan O' Shea, Aoife Foley, Alan Cunningham, Mona Hynes, David Quinn, Richard Egan, Gerard Hogan and Stephanie Ryan,

The Department of Education has confirmed that as of 1 November, 12,544 Ukrainian pupils have been enrolled in schools across Ireland. Out of that figure, 7,948 of these pupils have been accommodated in primary schools while 4,596 pupils have enrolled in post-primary schools.

To assist with the transition of Ukrainian refugees and their families into Irish schools Regional Education and Language Teams (REALT) continue to operate, hosted by the 16 regional education and training boards around Ireland and staffed by regionally based education support personnel.

These teams are ensuring that clear, accessible information flows are in place between schools, local education support services and national support structures in relation to people arriving from Ukraine.

Information for parents in Ukrainian and Russian on accessing school places is available on [www.lcetb.ie](http://www.lcetb.ie).

Enrolments as of 1 November

<b>Clare</b>	<b>514</b>	<b>312</b>
<b>Limerick</b>	<b>238</b>	<b>147</b>

### Training and Supports for post-primary schools

Support seminars and training are planned for post-primary personnel in the following areas;

- Transition Year Coordinators Forum
- Guidance Counsellor Forum
- Digital Clusters Forum
- Student Support Team Coordinators online meeting
- Online meeting of Special Education Needs Coordinator Forum
- Leading Inclusive Learning, Teaching and Assessment (LILTA) online meeting
- Newly appointed teachers to the Limerick and Clare Education and Training Board schools

The supports and resources made available by the Department of Education have been made available to our schools on a central hub on the Schools Division Support site - [www.lcetb.com](http://www.lcetb.com).

This also includes resources that the Director of Schools and the Support Team have created and developed.

### Student Support Teams Cluster Day

Zoom meetings of all SST Coordinators took place in September with updates and an input from NEPS and the Director of Schools on managing Critical Incidents.

### BT Young Scientist 2023

Projects from several of our Community Colleges have been successful in being deemed qualified for the BT Young Scientist & Technology Exhibition at the RDS, Dublin, from 11 – 14 January 2023. A summary of the schools, number of projects and titles of the successful projects are outlined in the table below;

School	Project Title	Category
Desmond College	Upstairs/ Downstairs, enabling people to navigate stairs more easily.	Technology
Desmond College	A Rubbish Physics Project	Chemical, Physical & Mathematical Sciences
Desmond College	Measure the speed of light using a microwave	Chemical, Physical & Mathematical Sciences
Desmond College	Dying to look good.	Chemical, Physical & Mathematical Sciences
Desmond College	Solution for adhesive capsulitis and other common shoulder complications.	Chemical, Physical & Mathematical Sciences
Colaiste Chiarain	The development of a wearable device to alert and remind the user to apply sunscreen	Technology
Colaiste Chiarain	How to Make an Aircraft Invisible to Radar	Chemical, Physical & Mathematical Sciences
Colaiste Chiarain	Investigating The Viability of Micro-Level Wind Generation	Technology

<b>Colaiste Chiarain</b>	Using a plasma globe to teach about electric and magnetic fields	Chemical, Physical & Mathematical Sciences
<b>Coláiste Iósaef</b>	Prevalence of Eating Disorders in Adolescent Boys in an Irish School	Social & Behavioural Sciences
<b>Gaelcholaiste Luimnigh</b>	Córas Oideachas VS Covid Oideachas!	Social & Behavioural Sciences
<b>Mungret Community College</b>	Factors Affecting Muon Flux Density	Chemical, Physical & Mathematical Sciences
<b>Mungret Community College</b>	Artificial light impacts the physical and nutritional quality of leafy greens	Biological & Ecological
<b>Mungret Community College</b>	Natural fertilisation versus Artificial fertilisation	Biological & Ecological
<b>St Anne's Community College, Killaloe</b>	An Investigation into the Effect of Water Temperature on the Degradation of Plastics Into Microplastics	Chemical, Physical & Mathematical Sciences
<b>Kilkee Community College</b>	Coastal Coverings	Biological and Ecological
<b>Kilkee Community College</b>	'The Future of the Loop Head Peninsula'	Social and Behavioural Sciences

### **Partnership with Health Sciences Academy & Clinical Education & Research Centre, University Hospital Limerick**

Limerick and Clare Education and Training Board schools will support a virtual interactive webinar to educate TY Students on the roles, career paths, subjects, study and days in the lives of Health Care Workers (HCWs) across clinical areas. This will be rolled out to TY students across Ireland in collaboration with the UL Health Sciences Academy project team, clinical staff, students and teachers.

The areas to be included in this interactive webinar are; Clinical Care and delivery, GP, Speech Therapist, Occupational Therapist, Physio, Nursing, Lab, X-Ray, social worker and psychiatry. Health care attendants who may have progressed in their career showing career progression.

## Climate Action Plan - Take 1 Programme

As part of our emphasis on the Climate Action Plan, our schools are availing of training developed by ETBI called - Take 1.

This training is being scheduled for Limerick and Clare Education and Training Board Principals and Deputy Principals on November 15th at 10:00am online. This training, which lasts approximately 1 ½ hours will provide an overview and introduction to Embedding Education for Sustainable Development in Learning and Teaching. This training is a repeat of the training provided earlier this year and is available for those P/DP who were unable to attend at the time or P/DPs who have recently been appointed.

This training is funded by the Department of Education and is aligned with recent updates in Looking at Our School 2022 and with the Inspectorates work around CL 0033/21. This includes new standards aligned to Education for Sustainable Development which have been included in the Learning & Teaching, and Leadership & Management Statements of Practice.

This current round of training is designed for Principals and Deputy Principals only. Additional training will be provided for staff/teachers later.

## “New Goal for your old Boots” - Supporting Amputee Football in Sudan

Students and staff of two Limerick and Clare Education and Training Board Community Colleges - Coláiste Mhuire, Askeaton and Coláiste Trócaire, Rathkeale have teamed up with Simon Baker to donate football boots for a new project which Simon is leading in South Sudan. Amputee football South Sudan was launched as part of the International Committee Red Cross Physical rehabilitation programme in March 2022. Simon is General Secretary of the world Amputee football Federation and disability sports consultant with ICRC. To date, Simon has been working with authorities and volunteers in Palestine, Tanzania, Rwanda, Zanzibar and now South Sudan. On the 21st of November 2022, Simon will return to South Sudan to work alongside the national team to take the sport to the next level. During this trip he aims to launch a new project, for U15 Junior Amputees.

Students and staff in both Limerick and Clare Education and Training Board schools where soccer is very prominent, have been collecting boots which Simon will bring to South Sudan later in November.

## Local Creative Youth Partnership

### Activity Report to Mid-November 2022

Programme Element	Location/Dates	Status	Participant Numbers
<b>Call &amp; Response Festival</b>	<b>September/October 2022</b>  Festive event with activities in Pallasgreen, Newcastle West, Dochas Midwest, Limerick City, Abbeyfeale, Askeaton, Rathkeale, Kilkee, Kilfenora, Ennis, and in Limerick City in the Hunt Museum, Belltable, Dance Limerick and St. Mary's.  Young people engaging with Call & Response included Traveller, Ukrainian, LGBTQ+, young people living with a	<b>Complete</b>  <b>Exhibitions in St. Mary's Askeaton and</b>	<b>388</b>



<p><b>Future Film Makers</b></p>	<p>disability and those living in socio-economic disadvantage.</p> <p><b>November 2022</b></p> <p>Vocational training programme for 16 to 25 year olds, intensive introduction to world of film and television over midterm.</p>	<p><b>Rathkeale ongoing</b></p>	
<p><b>Kilkee Youth Theatre</b></p>	<p><b>November/December 2022</b></p> <p>Kilkee Youth Theatre re-commenced November 5<sup>th</sup> based on successful recruitment of new LCYP tutors in recent months.</p>	<p><b>Phase 1 Complete</b></p>	<p><b>10</b></p>
<p><b>Ongoing workshops to end of year</b></p>	<p><b>October/December 2022</b></p> <p>LCYP tutors continue to deliver ongoing programmes in the following centres:</p> <p>Knockalisheen Direct Provision Centre: Craft</p> <p>Lisdoonvarna Direct Provision Centre: Drama</p> <p>Abbeyfeale, Traveller groups: Music and film</p> <p>Thomond Youth Theatre: After Schools</p> <p>Fanlóg School, Rathkeale: Drama and woodwork</p> <p>Limerick Early Years Settings: Dance</p> <p>Enable Ireland Ennis: Music</p>	<p><b>Ongoing</b></p>	<p><b>14 Participants</b></p> <p><b>40 to 60 participants</b></p>
<p><b>Priority areas of activity now in planning</b></p>	<p>Prioritise young people living with a disability</p> <p>Plan for 2023 activities</p>		

### Youth Work Team Board Updates

On Tuesday 20th September a successful Visit from Visit from the Department of Children, Equality, Disability, Integration and Youth (DCSDIY) to Limerick and Clare ETB took place. We were hosted by Limerick Youth Service and Clare Youth Service. The Department officials got a flavour of the work across the region.

## **Traineeships:**

A number of meetings have taken place with our colleagues in the training centre with a view to commencing a Youth Work Traineeship in September 2023. This will be a full QQI award at level 5 in Youth Work. We look forward to working on the traineeship over the coming months.

Traineeships are short, structured training programmes which combine learning in an education and training setting as well as learning in the workplace in partnership with employers. Traineeships are developed and delivered by the Education and Training Boards (ETBs) working in partnership with industry representatives and employers.

## **Minor Grant Scheme**

We welcomed the minor grant scheme in October which will support youth services and youth clubs with expenditure costs associated with the provision of additional supports for young people for the remainder of 2022. Allocation: €86,423: 22 UBU projects applied and received an average allocation of €2,500 and 29 Local Youth Club received and average allocation of €830

## **Unexpended Funding Proposal – Approved**

The Youth Work team made a submission to the DCEDIY under section 7.13 of the UBU Your Place Your Space policy and operating rules requesting authorisation to reallocate €47,700, within its functional area, funds which the ETB identified would be unexpended by year-end 2022.

We are delighted this submission was approved by the Department. As a result of this approval the ETB is now able “to provide additional support for UBU projects” in the region.

## **Further Education and Training Division (FET)**

### **College of FET, Mulgrave Street Campus**

- Minister for Further and Higher Education, Research, Innovation and Science, Simon Harris, and Minister of State for Skills and Further Education, Niall Collins, announced significant investment to support the establishment of a new Film and Digital Media Centre of Excellence in Mulgrave Street Limerick. This key project in Limerick forms part of a first phase of projects to be advanced under the national Further Education and Training (FET) Strategic Infrastructure Upgrade Fund (SIUF).

### **College of FET, Hospitality Campus**

- Megan Watkins won ‘Apprentice of the Year’ in the Skills Category at the Mansion House. The award was presented by Minister Simon Harris;
- New Level 6 QQI Culinary Arts has started and this is developed in conjunction with the iNua collection. This will be a two-year programme with chefs travelling nationally from the collection of hotels of iNua. It will be the second two year QQI Level six programme that the Hospitality Campus will rollout with iNua;
- Hospitality Campus, in partnership with UL, have started the Level 9 Food & Nutrition modules with sixteen learners enrolled.

### **College of FET, Ennis Campus**

- Music Generation Clare launched PIMA! Fest over weekend of 14<sup>th</sup> to 16<sup>th</sup> October in Glór, Ennis. This new festival included five flagship events, all of which had workshop elements attached that were open to the public. The events, which were all free of charge, included workshops in electronic performance systems, song-writing, interactive percussion, filming short theatrical vignettes, and participating in a real-time generative soundscape;
- To celebrate International Harp Day, members of Music Generation Clare’s Harp Ensemble performed in Shannon Library on Saturday 1<sup>st</sup> October to a receptive audience of library goers of

all ages. Members from the Harp Ensemble also performed on stage in Glór, Ennis on Friday 14<sup>th</sup> October, in a collaboration with Music Generation Laois harpers, as well as professional musicians Aisling Lyons and Dale McKay;

- New musician educators received training this month on key strategies around good classroom practice and classroom management.
- Learners took part in Amber Flag events in aid of Hospice Coffee Morning in September 22.
- Core Skills continues to respond to increasing numbers of Ukrainians by providing English language and other courses across Co Clare. There are 2,090 learners in ESOL classes across the county, that is, an increase of 1,500 since this time last year. Classes are in over 50 venues across the county, many of which had to be kitted out from scratch;
- Halloween Amber Flag integrated provision event took place on 27/09/2022. Science, Cookery, Art, Tour guiding and Nutrition classes showcased work, while Youthreach provision provided support on the day with decorations and canteen layout. Pieta House was promoted and learners and staff provided live music;
- Camper Van Phase 2 programme has started in Ennis;
- Traditional Mud Building Workshops in Shannon - In these workshops attendees learnt about traditional building methods including soil choice and prep, adobe brick making, wattle and daub construction, cob wall building, aftercare and protection. The workshops took place at Hastings Cottage, Shannon, Co Clare over four full days. Twenty learners, including nine Ukrainians, attended the course. This training has been funded by The Heritage Stewardship Fund 2022 as promoted by The Heritage Council and is being delivered in collaboration with Clare County Council, Limerick and Clare Education and Training Board and Dúchas na Sionna.

#### College of FET, Shannon Campus

- **Specific Skills Training:** The Food Truck Conversion course in Kilrush, is nearing completion. The combined materials certification along with the course content has proved successful, as five learners have left the course to take-up offers of employment and further education and training;
- **Traineeship:** The first iteration of the HGV Professional Driver is nearing its end date and early indications are that employers are making job offers to learners. The second iteration of the course is under way with higher numbers on the course;
- The demand for trainees and qualified personnel, from aircraft maintenance companies, remains high but it is increasingly more difficult to recruit due to current employment options. A sustained marketing campaign will begin shortly and continue into the new year in an effort to boost recruitment;
- **Apprenticeship:** A class of 54 Aircraft Apprentices started their Phase 2 earlier this month. Early indications from the aircraft maintenance organisations is that aircraft apprentice numbers will be increasing next year and may reach 80. Exact figures will be known in early in 2023 and a plan will be put in place to accommodate the increase;
- In 2023, Shannon Campus will for the first time be taking in aircraft apprentices that specialise in helicopter maintenance. To cater for this requirement an air worthy Schweizer helicopter has been purchased.

#### College of FET, Raheen Campus

- **Traineeships:** The new Workboat Master Traineeship commenced on Monday, October 3<sup>rd</sup> 2022 at the College of FET, Kilrush Campus. The aim of this course is to provide learners with skills, competencies and certification required for employment within the Maritime Sector e.g. passenger boats, fishing vessels, boat repair and maintenance, or for further progression onto Higher Education Marine courses;

- The new Motor Technology Traineeship commenced on Monday, September 5<sup>th</sup> 2022 at the College of FET, Hospital Campus. The aim of this programme is to enable the learner to acquire the knowledge, skill and competence required to independently and under supervision carry out diagnostic, maintenance and installation procedures on electronic and mechanical components utilised within the motor technology sector and or to progress to further or higher education or training;
- **Pathways to Apprenticeship: The Pathways to Construction Course commenced at Limerick City Build** on Monday, 17<sup>th</sup> October 2022. This is the NVQ Level 1 City and Guilds Course (6219-08) - construction Skills (Trade Specific Pathway). It is currently recognised as meeting the minimum entry for craft apprenticeship. This course is delivered in collaboration with Limerick City Build and is for candidates wishing to gain understanding and practical experience of a variety of trades in the construction industry. This course will provide the ideal introduction to the construction industry and cover essential skills in the following construction trades: blocklaying, carpentry and joinery, plastering, construction operations, wall and floor tiling, electrical and plumbing. The course is suitable for individuals of any age wanting an introduction to the variety of construction trades, to gain skills in those areas and perhaps to decide which trade is the right one to pursue a career in construction;
- Limerick and Clare ETB in partnership with the Mid-West Regional Skills Forum announced that the Apprenticeship Showcase will take place on Tuesday 15<sup>th</sup> November (Attendance by Schools and FET Campuses, 9am to 7pm) and on Wednesday 16<sup>th</sup> November (Attendance by Schools and FET Campuses, 9am to 1pm) at the Radisson Blu Hotel, Ennis Road, Limerick.

#### **College of FET, Kilmallock Road Campus**

- Almost thirty learners celebrated their Leaving Certificate exam success this year at Kilmallock Road Campus. The highly successful programme has been delivered to adult learners in Limerick City for over 25 years and has an excellent record for progression to further education and training, higher education and employment. The programme is delivered over one year and a wide range of subjects is offered. The campus also welcomes those who may not have previously completed the Leaving Certificate;
- Leaving Certificate Applied (LCA) result 2022. All learners received distinctions with grade scores between 86% to 95%.

#### **College of FET, Cappamore & Kilmallock Town Campus**

- East County Limerick Part-time Provision is delivering approximately 105 courses across Kilmallock Town and Cappamore Campuses and partner locations in the county. These range from Core Skills, VESD, Community Education & ESOL;
- College of FET, Cappamore Campus hosted a two-day workshop in Blacksmithing for the Office of Public Works which included managers, architects and apprentices. The premise of the workshop is to create links to develop trainee programmes with the OPW to restore ironworks across the country.
- Cappamore Campus hosted a Mental Health Conversation Coffee morning which raised €474.50 in donations to Mental Health Ireland.

#### **College of FET, Croom Campus**

- Seven PLC courses commenced on September 12<sup>th</sup> providing learning in the areas of Horsemanship Level 5 and 6, Animal Care Level 5 and Animal Science Level 5, Healthcare/ Physiotherapy Assistant/ Pre Nursing Studies Level 5. Learners have settled in and are progressing well;
- FET Co-ordinator Croom Campus is a member of Equine Steering Group which is planning the development and delivery of a sustainable equine facility which will incorporate training, education, therapeutic and employment opportunities.

### **College of FET, Hospital Campus**

- Outdoor Education & Training – 10 Learners have engaged in the Pathways programme for Outdoor Education with Kilfinane OEC.

### **College of FET, Ennistymon Campus**

- This year there is one resident from King Thomond Direct Provision Centre who is continuing onto level six full-time art programme and another Ukrainian who is also in Direct Provision undertaking level 5 full-time art;
- An annual art exhibition is planned for 20<sup>th</sup> of April 2023 and it is planned to have an outreach element into the community as part of this. Two past learners from last year continuing onto MA programmes in Cork IT;
- A meeting is taking place with GMIT art department and TUS art departments before Christmas to see where knowledge can be exchanged for future benefit of the campus and learners.

### **Youth Education & Training**

#### **Local Training Initiatives**

- FAI, KRC: Course started back-up and running on 5<sup>th</sup> October bringing a new group of 22 players together for the 2022-23 season. Group consists of a diverse individual background, with learners from multiple counties and multiple countries;
- Kilmeedy Healthcare Support: Following staff training, Universal Design in Teaching & Learning has been incorporated into modules Care Skills and Infection Prevention and Control. As a result, Learners are more involved in the presenting of the necessary Specific Learning Outcomes.

#### **Specialist Training Providers**

- National Learning Network: has been shortlisted for a Limerick Chamber Regional Business Award this November in the category: Special Recognition Award Creative Collaboration/Contribution. The European Transit Action Platform was used to research resources available to help the changing needs of learners and collaboration took place with Employers and Businesses in the Mid-West, Schools, LCETB, etc. to give people a better understanding of the needs of learners and how participation in network has helped improve their day to day lives.
- Headway: Clients visited University of Limerick to give a talk to their Physiotherapy students. The clients shared their individual journeys with the learners, focusing on their rehabilitation after stroke. They detailed how Headway and the LCETB funded vocational programme have helped them to find themselves again after their life-changing injuries; increasing their self-confidence and independence and giving them hope for the future. They described how the programme has not only provided them with a structured and supportive learning environment, but also a social outlet where they have met life-long friends who understand what it is like to live with a brain injury.

#### **Outdoor Education & Training**

- Range of outdoor Education and Training programmes being delivered for post primary;
- FET Pathways for a Career in the Outdoors for Youth Provision and TYS underway;
- Limerick and Clare Education and Training board are hosting an ETBI OE Network workshop in the OETC, the Burren to progress the strategic framework in November.

## Support Services

### Information, Recruitment & Guidance

- **Showcasing College of FET to over 4,000 learners at the Mid-West IGC Careers Fair** - The IRGSS in conjunction with the Communications and Marketing Team, coordinated their presence at the annual Mid-west IGC Careers Fair. College of FET, as an integrated, multi-campus College, showcased all of its provision to over 4000 senior cycle students from schools across the region on October 6<sup>th</sup>, and it was great to have representatives from all full-time provision, positioned collectively, but uniquely, under the amazing new College of FET stand;
- **New animated Guidance Video** - IRGSS has produced a new animated guidance video showcasing the value of meeting with a College of FET Guidance Counsellor to help plan one's education and career pathway, as an adult, considering returning to education. It will be embedded on the College of FET website and shots will also be used in social media campaigns and other awareness raising activities over the lifetime of the current FET IRGSS Strategy;
- **IRGSS** continued to work as part of the integrated response to the Ukrainian Humanitarian Aid. Ongoing Guidance and Information sessions are taking place across the city and county;
- **IRGSS continue to link with DSP** at the attendance of Intreo Information Fairs for those seeking employment and information on pathways to training and education.

### Enterprise Engagement

- **Irish Aviation Authority:** The Enterprise Engagement team met with the Irish Aviation Authority in Ballygireen, Co. Clare to discuss their employee's upskilling needs. In conjunction with the College of FET, Ennis Campus an in-house course was delivered in Microsoft Word to their six new Radio Officer recruits;
- **Modular Automation Upskilling Event:** The Enterprise Engagement team along with members of the Information and Guidance team hosted a stand at a recent upskilling event in Modular Automation, Shannon to promote Skills to Advance courses and other courses throughout the ETB, to the employees in Modular Automation and to HR Managers from a number of companies in Shannon;
- **Rusal Aughinish:** The Enterprise Engagement team met with the HR Manager of Rusal Aughinish, to discuss their employee's upskilling needs. In partnership with the College of FET, O'Connell Avenue Campus an in-house Microsoft Excel course is being delivered to nine staff members;
- **Virgin Media:** Enterprise Engagement is in development talks with Virgin Media on the development of UiPath Software Training;
- **OECD:** Enterprise Engagement participated in OECD Skills Workshop.

### Technology Enhanced Learning Quality Assurance

Approval to develop two new apprenticeship programmes.

- On 7<sup>th</sup> October 2022, the National Apprenticeship Office notified Limerick and Clare ETB of the approval by the Minister for Further and Higher Education, Research, Innovation and Science for the development of two new consortium-led apprenticeships in the areas of Beauty Therapy and in Barbering, with associated development funding;
- **Certification of the First Graduates of the National Hairdressing Apprenticeship:** Limerick and Clare Education and Training Board has completed a Recognition of Prior Learning process with a pilot group of eight applicants, with all applicants having successfully completed the process and been issued Level 6 Advanced Certificates in Hairdressing from QQI. This project is the first of its kind in Ireland, in which an RPL process has been developed and implemented for applicants to achieve certification of a major award;

- **Quality Assurance Newsletter:** Quality Assurance Support Service have recently published Issue 9 of the Limerick and Clare ETB QA newsletter. These regularly published newsletters are an essential information resource to management and staff on critical quality assurance updates. The newsletter is made available both in hard copy to the College of FET campuses and is also available on the [CollegeofFET.ie](http://CollegeofFET.ie) website.

#### 7. For Adoption;

- a) Finance Report

Adopted on the proposal of Cllr. Paul Murphy, seconded by Cllr. John Sheahan.

- b) Reports of the Audit and Risk Committee – 26th May & 30th June, 2022

Adopted on the proposal of Cllr. Paul Murphy, seconded by Cllr. John Sheahan.

- c) Nomination to Mol an Óige Community National School Board of Management

Adopted on the proposal of Cllr. Gabriel Keating, seconded by Cllr. Paul Murphy.

#### 8. For Approval:

- a. Wayleave, Newcastlewest, Co. Limerick

Approved on the proposal of Cllr. John Sheahan, seconded by Cllr. Gabriel Keating.

- b. Purchase of land for site access and the lease of adjoining property to facilitate the construction of Gaelcholáiste Luimnigh

Approved on the proposal of Cllr. John Sheahan, seconded by Mr. Mark O’Dea.

- c. Licence with Kildysart FC

Approved on the proposal of Cllr. Paul Murphy, seconded by Cllr. Gabriel Keating.

#### 8. AOB

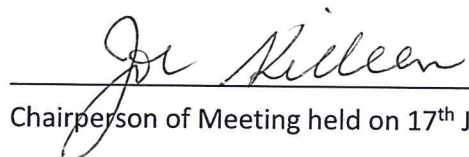
None.

Next Meeting: 17<sup>th</sup> January, 2023 at 4 p.m.

George O’Callaghan

Chief Executive.

Signed:

  
Chairperson of Meeting held on 17<sup>th</sup> January, 2023.