



Bord Oideachais & Oiliúna
LUIMNIGH & AN CHLÁIR
LIMERICK & CLARE
Education & Training Board

PERSON SPECIFICATION

JOB TITLE: Instructor, Advanced Manufacturing

The candidate will demonstrate **specialist knowledge, expertise and self-development** and illustrate that s/he possesses the skills/competencies identified as being important for the role. These include, but are not limited to:

Professional Skills

The candidate will demonstrate:

- Ability to work as an effective team member and contribute to team objectives;
- Leadership qualities to coordinate delivery as well as ability to use own initiative;
- Ability to use and work on own initiative to achieve desired outcomes and to accept responsibility;
- Must be flexible to changes within course syllabi;
- Evidence of ability to adapt to changing work patterns.

It is desirable that the candidate:

- Has some Project management/coordination of a similar project or team

Motivation – Knowledge of Post/Organisation, Personal Motivation, Work Related Achievements

The candidate will demonstrate:

- A knowledge of ETB FET Provision and Support Services and an in-depth knowledge and understanding of the role of the post applied for;
- High levels of personal motivation, adaptability and creativity;
- Ability to motivate others and work under pressure;
- Commitment to maintaining a culture appropriate to the FET Sector;
- Relevant work-related achievements with good track record.

It is desirable that the candidate demonstrates a:

- Good overview of the FET Sector within Ireland.
- High standard of MS Office Applications such as Word, Excel, Outlook

Work Experience – Particular Experience/Skills

The candidate will demonstrate:

- Minimum of 3 years post qualification relevant industrial experience

- Knowledge and strong competence of Automation/Mechatronics experience in at least 2 of the following: - PLCs, Electrical Controls, Pneumatics and basic robotics and/or Advanced Manufacturing/ Technician role with experience in plant maintenance work

It is desirable that the candidate demonstrates:

- Some supervisory experience, e.g. line manager/supervisor, team/project lead;
- Experience in teaching or training, including direct experience and training to a standard that will enable the candidate to be competent in teaching all theoretical and practical aspects of the occupation

Communications/Interpersonal Skills – Verbal/Presentation Skills

The candidate will demonstrate:

- strong interpersonal and collaborative skills including the ability to work effectively with a range of stakeholders and to represent the ETB as required
- Good organisational skills.
- Ability to relate to personnel at all levels internally and externally.
- Ability to work and contribute to team objectives.
- Good use of Information and Communication Technologies within the learning environment and as an administrative tool.
- Professionalism in approach and outlook.
- Ability to work with individuals and diverse groups of interested parties to ensure that all aspects of QA are integrated into service provision.

Education and Training – Qualifications: General / Technical / Training

- Hold a recognized qualification on the NFQ framework, minimum level L7 in manufacturing, mechatronics or equivalent
- Has undertaken individual formal development.

It is desirable that the candidate has a:

- Teaching or training qualification

Circumstances/Special Requirements for this Job

- access to transport and the mobility to meet demands of post.