



Person Specification

JOB TITLE: Instructor – Green Skills, NZEB, Construction Skills

	ESSENTIAL	DESIRABLE
Professional Skills <ul style="list-style-type: none"> - <i>Teamwork</i> - <i>Leadership</i> - <i>Initiative</i> 	<p>Ability to work as an effective team member and contribute to team objectives;</p> <p>Leadership qualities and ability to use own initiative;</p> <p>Ability to use and work on own initiative to achieve desired outcomes and to accept responsibility;</p> <p>Must be flexible to changes within course syllabi;</p> <p>Evidence of ability to adapt to changing work patterns.</p>	
Motivation <ul style="list-style-type: none"> - <i>Knowledge of Post/Organisation</i> - <i>Personal Motivation</i> - <i>Work-related Achievements</i> 	<p>A significant level of understanding relating to the requirements of the post;</p> <p>Demonstrate high levels of personal motivation, adaptability and creativity;</p> <p>Demonstrate ability to motivate others and work under pressure;</p> <p>Demonstrate commitment to maintaining a culture appropriate to the FET Sector;</p> <p>Demonstrate relevant work related achievements with good track record.</p>	<p>Good overview of the FET Sector within Ireland.</p> <p>High standard of MS Office Applications such as Word, Excel, Outlook</p>



Work Experience <i>Particular Experience/Skills Required</i>	<p>3 years post Apprenticeship experience over broad range of related activity.</p> <p>Experience in teaching or training;</p> <p>Experience and enthusiasm regarding working with young people and adults as appropriate; knowledge of their learning issues and ability to relate to them.</p>	<p>Some supervisory experience.</p> <p>Experience in air-tightness systems.</p> <p>Experience in wall and floor tiling.</p>
Communications/ Interpersonal Skills - Verbal - Written - Presentation Skills	<p>Positive, flexible and pleasant manner.</p> <p>Good communication skills both verbal and written.</p> <p>Good organisational skills.</p> <p>Ability to relate to personnel at all levels internally and externally.</p> <p>Ability to work and contribute to team objectives.</p> <p>Demonstrate the use of Information and Communication Technologies within the learning environment and as an administrative tool.</p> <p>Professional in approach and outlook.</p>	<p>Ability to work with individuals and diverse groups of interested parties to ensure that all aspects of QA are integrated into service provision.</p>
Education and Training	<p>Instructing/training qualification and or significant relevant instructing/training experience.</p> <p>Junior or Senior Trade Certificate or National Craft Certificate.</p>	<p>Knowledge of air-tightness systems and external wall insulation.</p> <p>Level 7 Certificate in Training in NZEB Programmes</p>
Circumstances/Special Requirements for the Job	<p>Access to transport and the mobility to meet demands of post.</p>	



Bord Oideachais & Oiliúna
LUIMNIGH & AN CHLÁIR
LIMERICK & CLARE
Education & Training Board

Salary Scale	€48,027 – €75,629 as per Department of Education Circular Letter 0017/2025.	
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